Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment	
00-0000	Total, All Occupations	\$17.25	\$7.68	\$9.12	\$13.46	\$20.69	\$31.53	56,870	
11-0000	Management Occupations	\$38.08	\$16.45	\$24.81	\$33.97	\$46.83	\$64.14	2,870	
11-1011	Chief Executives	\$49.79	\$21.75	\$25.13	\$43.43	\$67.95	NA	70	
11-1021	General and Operations Managers	\$42.35	\$19.65	\$26.87	\$36.84	\$52.85	\$69.96	890	
11-2011	Advertising and Promotions Managers	\$28.55	\$18.26	\$21.72	\$25.88	\$34.40	\$44.71	10	
11-2022	Sales Managers	\$43.57	\$20.46	\$26.63	\$36.14	\$51.28	\$79.35	120	
11-2031	Public Relations Managers	\$37.99	\$25.14	\$27.57	\$36.38	\$44.28	\$56.91	20	
11-3011	Administrative Services Managers	\$27.11	\$13.80	\$16.81	\$26.41	\$36.78	\$44.96	140	
11-3021	Computer and Information Systems Managers	\$55.57	\$33.29	\$41.96	\$51.72	•		70	
11-3031	Financial Managers	\$36.56	\$26.15	\$29.00	\$33.16			150	
11-3041	Compensation and Benefits Managers	\$34.66	•	\$25.93	\$32.52		\$51.78	NA	
11-3042	Training and Development Managers	\$30.53	•	•	\$28.79		•	20	
11-3049	Human Resources Managers, All Other	\$34.66	\$23.04	\$27.18	\$33.22	•	•	40	
11-3051	Industrial Production Managers	\$40.26	•	•	\$39.51	•	·	20	
11-3061	Purchasing Managers	\$38.42	•	•	\$41.58	·		30	
11-3071	Transportation, Storage & Distribution Managers	\$38.97	•	·	\$39.80	·	\$53.76	40	
11-9021	Construction Managers	\$35.45	·	·	\$35.37	·	\$45.17	50	
11-9031	Education Administrators, Preschool & Child Care	\$23.33	•	•	\$21.07	•	•	20	
11-9033	Education Administrators, Postsecondary	\$40.81	•	•	\$38.40		'	90	
11-9041	Engineering Managers	\$56.94	•	·	\$55.95	•	•	NA	
11-9051	Food Service Managers	\$19.28	•	•	\$16.59	•	\$30.35	170	
11-9081	Lodging Managers	\$24.99		\$14.87	\$19.65	•	\$31.24	110	
	Medical and Health Services Managers	\$42.16	•	·	·	•	·	110	
	Natural Sciences Managers	\$42.68	•	•	•	•	\$55.52	90	
11-9141	Property, Real Estate & Community Association Mgr	\$22.28	•	•	•		•	50	
11-9151	,	\$23.95	•	•	'	•	•	50	
11-9199	Managers, All Other	\$35.24	\$14.54	\$22.57	\$33.71	\$47.21	\$56.70	110	

Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment	
13-0000	Business and Financial Operations Occupations	\$25.06	\$14.10	\$18.31	\$22.68	\$29.69	\$38.40	1,560	
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$22.72	\$14.84	\$16.58	\$18.89	\$22.67	\$31.28	20	
13-1023	Purchasing Agents, Exc Wholesale, Retail & Farm	\$22.80	\$13.96	\$17.43	\$21.35	\$26.57	\$35.81	120	
13-1031	Claims Adjusters, Examiners, and Investigators	\$27.86	\$20.89	\$22.42	\$27.12	\$32.54	\$39.00	20	
13-1041	Compliance Officers, Except Agriculture, Construct	\$21.40	\$13.76	\$16.15	\$20.46	\$25.34	\$33.59	NA	
13-1051	Cost Estimators	\$25.49	\$20.19	\$21.75	\$24.15	\$27.94	\$32.30	100	
13-1071	Employment, Recruitment & Placement Specialists	\$24.66	\$16.94	\$20.62	\$25.95	\$29.11	\$31.05	NA	
13-1072	Compensation, Benefits, Job Analysis Specialists	\$21.42	\$16.34	\$17.83	\$20.05	\$23.67	\$28.19	40	
13-1073	Training and Development Specialists	\$19.91	\$7.73	\$12.76	\$19.05	\$23.11	\$34.40	150	
13-1079	Human Resources, Training, and Labor Relations Spe	\$28.83	\$17.60	\$21.53	\$29.14	\$35.70	\$41.23	40	
13-1081	Logisticians	\$27.86	\$21.25	\$26.04	\$28.53	\$31.02	\$32.38	10	
13-1111	Management Analysts	\$29.83	\$17.37	\$20.60	\$24.33	\$32.54	\$40.30	130	
13-1199	Business Operations Specialists, All Other	\$30.37	\$17.19	\$21.56	\$28.03	\$37.93	\$43.81	220	
13-2011	Accountants and Auditors	\$23.71	\$15.17	\$18.21	\$21.81	\$27.82	\$33.29	320	
13-2021	Appraisers and Assessors of Real Estate	\$14.44	\$8.08	\$8.86	\$12.73	\$16.68	\$21.11	NA	
13-2031	Budget Analysts	\$28.45	\$20.77	\$23.17	\$28.93	\$31.64	\$36.83	20	
13-2041	Credit Analysts	NA	NA	NA	NA	NA	NA	10	
13-2072	Loan Officers	\$31.61	\$15.47	\$18.78	\$22.30	\$39.01	\$63.60	30	
13-2082	Tax Preparers	\$15.17	\$7.87	\$8.56	\$11.12	\$22.88	\$27.65	20	
15-0000	Computer and Mathematical Occupations	\$30.45	\$15.22	\$21.00	\$26.99	\$37.61	\$52.72	730	
15-1021	Computer Programmers	\$25.88	\$9.04	\$14.17	\$23.96	\$35.61	\$42.51	80	
15-1031	Computer Software Engineers, Applications	\$33.26	\$19.92	\$23.43	\$31.36	\$43.26	\$49.82	50	
15-1032	Computer Software Engineers, Systems Software	\$37.98	\$23.01	\$26.83	\$36.53	\$48.59	\$56.82	60	
15-1041	Computer Support Specialists	\$21.00	\$13.12	\$16.06	\$21.11	\$24.59	\$28.93	150	
15-1051	Computer Systems Analysts	\$35.15	\$18.94	\$24.09	\$30.59	\$52.19	\$60.66	120	
15-1061	Database Administrators	\$31.92	\$20.61	\$25.18	\$30.08	\$39.19	\$47.19	NA	
15-1071	Network and Computer Systems Administrators	\$30.25	\$17.59	\$22.41	\$27.96	\$35.43	\$51.56	70	

Flagsta	Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment			
15-1081	Network Systems and Data Communications Analysts	\$25.20	\$13.12	\$19.33	\$24.48	\$30.26	\$38.93	50			
15-1099	Computer Specialists, All Other	\$30.58	\$18.51	\$23.79	\$29.98	\$36.83	\$41.18	60			
17-0000	Architecture and Engineering Occupations	NA	NA	NA	NA	NA	NA	680			
17-1011	Architects, Except Landscape and Naval	\$17.33	\$14.91	\$15.52	\$16.54	\$17.56	\$18.17	NA			
17-1021	Cartographers and Photogrammetrists	\$33.07	\$20.45	\$23.01	\$34.68	\$41.18	\$43.80	NA			
17-1022	Surveyors	\$22.21	\$16.32	\$18.91	\$21.21	\$24.99	\$31.59	40			
17-2051	Civil Engineers	\$32.34	\$22.58	\$26.91	\$32.42	\$38.97	\$43.79	90			
17-2071	Electrical Engineers	\$41.47	\$27.11	\$32.33	\$46.04	\$51.52	\$54.81	NA			
17-2072	Electronics Engineers, Except Computer	\$40.02	\$29.09	\$34.74	\$39.01	\$45.30	\$57.54	20			
17-2081	Environmental Engineers	\$16.71	\$10.31	\$12.36	\$14.57	\$18.33	\$27.13	10			
17-2112	Industrial Engineers	NA	NA	NA	NA	NA	NA	100			
17-2141	Mechanical Engineers	\$30.39	\$19.21	\$25.66	\$29.33	\$35.44	\$43.71	NA			
17-2199	Engineers, All Other	\$27.87	\$10.80	\$13.04	\$32.08	\$40.47	\$46.74	20			
17-3011	Architectural and Civil Drafters	\$24.60	\$14.80	\$20.43	\$24.65	\$29.83	\$33.85	NA			
17-3013	Mechanical Drafters	\$24.27	\$18.71	\$21.23	\$24.11	\$27.64	\$30.99	NA			
17-3023	Electrical and Electronic Engineering Technicians	\$30.18	\$18.91	\$29.41	\$31.60	\$34.28	\$35.89	NA			
17-3031	Surveying and Mapping Technicians	\$24.41	\$14.94	\$18.15	\$25.21	\$28.59	\$32.74	NA			
19-0000	Life, Physical, and Social Science Occupations	\$25.31	\$12.57	\$14.79	\$20.53	\$29.03	\$39.00	1,350			
19-1023	Zoologists and Wildlife Biologists	\$26.18	\$18.32	\$21.21	\$25.29	•	\$35.26	50			
19-2041	Environmental Scientists and Specialists, Includin	\$24.24	\$17.18	\$19.59	\$23.17	\$28.03	\$34.32	60			
19-2043	Hydrologists	\$30.57	\$22.41	\$27.12	\$28.82	\$36.83	\$39.94	20			
19-3021	Market Research Analysts	\$21.07	\$7.64	\$12.64	\$21.76	\$28.88	\$35.03	80			
19-3031	Clinical, Counseling, and School Psychologists	\$26.49	\$18.89	\$22.40	\$26.32	\$29.81	\$31.98	70			
19-4021	Biological Technicians	\$16.60	\$12.75	\$14.53	\$14.99	•	\$22.56	130			
19-4091	Environmental Science and Protection Technicians,	\$15.25	•	•	\$15.16	\$17.47	\$19.12	30			
21-0000	Community and Social Services Occupations	\$17.81	\$8.99	\$14.31	\$17.10	\$21.10	\$26.10	710			
21-1011	Substance Abuse & Behavioral Disorder Counselors	\$21.77	\$16.96	\$18.27	\$20.31	\$24.17	\$30.37	NA			

Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment		
21-1012	Educational, Vocational, and School Counselors	\$18.08	\$7.59	\$11.73	\$19.60	\$23.32	\$26.16	190		
21-1021	Child, Family, and School Social Workers	\$16.60	\$11.88	\$14.74	\$16.62	\$18.52	\$21.38	130		
21-1023	Mental Health and Substance Abuse Social Workers	\$18.19	\$13.72	\$15.41	\$17.19	\$20.06	\$23.92	NA		
21-1091	Health Educators	\$16.51	\$13.29	\$13.93	\$15.02	\$16.10	\$22.62	20		
21-1093	Social and Human Service Assistants	\$13.07	\$8.43	\$10.37	\$13.98	\$15.47	\$16.33	110		
23-0000	Legal Occupations	\$33.10	\$15.59	\$18.96	\$28.96	\$44.07	\$58.32	200		
23-1011	Lawyers	\$40.80	\$20.58	\$25.42	\$41.37	\$49.73	\$64.48	100		
23-1023	Judges, Magistrate Judges, and Magistrates	\$39.97	\$16.47	\$33.07	\$39.63	\$46.75	\$64.04	NA		
23-2011	Paralegals and Legal Assistants	\$18.55	\$13.73	\$15.45	\$17.67	\$21.57	\$24.68	70		
25-0000	Education, Training, and Library Occupations	\$18.81	\$8.02	\$11.53	\$17.91	\$23.84	\$30.73	4,230		
25-2011	Preschool Teachers, Except Special Education	\$12.94	\$8.09	\$8.92	\$10.97	\$15.59	\$21.07	150		
25-3021	Self-Enrichment Education Teachers	\$18.15	\$10.17	\$11.24	\$15.83	\$19.11	\$39.75	NA		
25-4012	Curators	\$21.84	\$19.02	\$19.96	\$21.45	\$22.52	\$26.04	NA		
25-4021	Librarians	\$22.52	\$13.48	\$18.27	\$23.05	\$26.35	\$29.72	80		
25-9031	Instructional Coordinators	\$22.16	\$16.49	\$18.13	\$20.95	\$24.96	\$30.79	160		
27-0000	Arts, Design, Entertainment, Sports, and Media Occ	\$19.62	\$9.33	\$11.56	\$16.15	\$24.32	\$33.00	620		
27-1023	Floral Designers	\$10.73	\$8.27	\$8.89	\$9.89	\$12.68	\$14.52	20		
27-1024	Graphic Designers	\$19.19	\$8.53	\$9.63	\$14.56	\$25.89	\$34.25	50		
27-1025	Interior Designers	\$19.54	\$13.68	\$15.91	\$18.16	\$25.47	\$28.60	20		
27-1026	Merchandise Displayers and Window Trimmers	NA	NA	NA	NA	NA	NA	80		
27-2041	Music Directors and Composers	\$16.49	\$9.25	\$11.56	\$16.42	\$20.50	\$24.94	NA		
27-3011	Radio and Television Announcers	\$13.05	\$8.21	\$9.51	\$12.36	\$17.00	\$18.88	20		
27-3022	Reporters and Correspondents	\$13.40	\$9.50	\$10.95	\$13.38	\$15.14	\$17.62	20		
27-3031	Public Relations Specialists	\$23.47	\$14.43	\$17.54	\$22.42	\$29.66	\$35.13	80		
27-3041	Editors	\$24.02	·	\$19.59	\$22.22	\$26.10	\$35.39	NA		
27-3042	Technical Writers	\$24.05	\$13.39	\$15.55	\$25.97	\$30.12	\$35.33	20		
27-3043	Writers and Authors	NA	NA	NA	NA	NA	NA	10		

Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment		
27-3091	Interpreters and Translators	\$19.63	\$15.05	\$16.77	\$19.87	\$22.49	\$24.60	10		
27-4021	Photographers	\$12.90	\$9.87	\$10.79	\$12.80	\$14.29	\$15.64	20		
29-0000	Healthcare Practitioners and Technical Occupations	\$34.87	\$13.84	\$18.96	\$31.20	\$39.08	\$59.65	3,020		
29-1011	Chiropractors	\$24.52	\$10.31	\$11.23	\$23.30	\$37.94	\$40.96	NA		
29-1021	Dentists, General	\$93.13	\$14.67	\$64.32	NA	NA	NA	40		
29-1031	Dietitians and Nutritionists	NA	NA	NA	NA	NA	NA	10		
29-1041	Optometrists	\$50.44	\$33.48	\$36.65	\$42.26	\$66.18	\$77.05	NA		
29-1051	Pharmacists	\$54.42	\$46.20	\$51.44	\$56.18	\$61.41	\$64.67	90		
29-1062	Family and General Practitioners	\$63.29	\$53.97	\$57.82	\$63.18	\$70.58	NA	30		
29-1063	Internists, General	\$90.20	\$52.95	\$67.02	NA	NA	NA	40		
29-1071	Physician Assistants	\$32.97	\$14.05	\$27.00	\$36.95	\$41.78	\$46.08	20		
29-1111	Registered Nurses	\$34.77	\$27.21	\$30.60	\$35.08	\$39.12	\$42.29	1,200		
29-1122	Occupational Therapists	\$30.61	\$17.41	\$26.22	\$32.95	\$37.41	\$40.08	NA		
29-1123	Physical Therapists	\$30.57	\$19.67	\$22.12	\$28.43	\$39.08	\$46.68	100		
29-1127	Speech-Language Pathologists	\$28.01	\$18.97	\$22.89	\$27.72	\$34.69	\$38.16	NA		
29-1131	Veterinarians	\$33.60	\$19.17	\$27.91	\$36.23	\$40.60	\$44.76	30		
29-2011	Medical and Clinical Laboratory Technologists	\$25.42	\$13.24	\$17.58	\$27.98	\$31.43	\$34.36	50		
29-2012	Medical and Clinical Laboratory Technicians	\$20.32	\$10.42	\$14.00	\$20.72	\$24.52	\$32.83	50		
29-2021	Dental Hygienists	\$32.68	\$25.13	\$32.13	\$35.15	\$38.05	\$39.87	80		
29-2034	Radiologic Technologists and Technicians	\$26.51	\$20.90	\$23.42	\$26.89	\$30.46	\$33.37	NA		
29-2041	Emergency Medical Technicians and Paramedics	\$14.48	\$9.06	\$10.73	\$13.82	\$17.32	\$19.94	100		
29-2052	Pharmacy Technicians	\$15.26	\$11.53	\$13.39	\$15.12	\$17.07	\$19.75	130		
29-2055	Surgical Technologists	\$20.38	\$14.74	\$17.76	\$20.75	\$23.73	\$26.41	30		
29-2056	Veterinary Technologists and Technicians	\$12.58	\$10.30	\$11.17	\$12.32	\$13.95	\$16.07	60		
29-2061	Licensed Practical and Licensed Vocational Nurses	\$17.51	\$14.15	\$16.54	\$17.83	\$19.14	\$19.93	200		
29-2071	Medical Records and Health Information Technicians	\$16.45	\$12.92	\$13.62	\$14.77	\$15.96	\$27.39	190		
29-2081	Opticians, Dispensing	\$14.16	\$8.35	\$9.65	\$13.33	\$18.28	\$22.57	NA		

Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment	
29-9011	Occupational Health and Safety Specialists	\$26.08	\$16.91	\$19.24	\$25.42	\$33.58	\$35.50	20	
31-0000	Healthcare Support Occupations	\$12.65	\$8.21	\$9.20	\$12.18	\$15.70	\$18.07	NA	
31-1011	Home Health Aides	\$9.70	\$7.44	\$7.72	\$8.76	\$11.63	\$13.10	NA	
31-1012	Nursing Aides, Orderlies, and Attendants	\$10.40	\$8.18	\$8.63	\$9.37	\$10.72	\$15.86	NA	
31-9091	Dental Assistants	\$14.35	\$10.20	\$12.61	\$14.26	\$16.04	\$18.87	140	
31-9092	Medical Assistants	\$15.67	\$12.03	\$13.88	\$15.69	\$17.41	\$19.23	180	
31-9096	Veterinary Asst. and Laboratory Animal Caretakers	\$9.18	\$8.00	\$8.37	\$8.97	\$9.60	\$10.47	30	
31-9099	Healthcare Support Workers, All Other	\$16.10	\$9.97	\$10.90	\$17.27	\$20.88	\$21.44	20	
33-0000	Protective Service Occupations	\$18.79	\$8.53	\$11.67	\$17.46	\$24.71	\$30.63	1,530	
33-1021	First-Line Supervisors/Managers of Fire Fighting a	\$27.70	\$20.74	\$23.01	\$25.80	\$30.04	\$39.45	70	
33-1099	First-Line Supervisors/Managers, Protective Servic	\$26.79	\$17.99	\$23.72	\$28.92	\$31.13	\$32.54	30	
33-2011	Fire Fighters	\$16.24	\$10.13	\$12.43	\$15.97	\$18.80	\$22.59	240	
33-3051	Police and Sheriff's Patrol Officers	\$26.01	\$20.46	\$22.86	\$25.75	\$29.19	\$33.20	190	
33-9032	Security Guards	\$14.36	\$8.28	\$10.08	\$12.73	\$17.39	\$22.46	440	
33-9091	Crossing Guards	\$8.88	\$7.62	\$8.00	\$8.77	\$9.63	\$10.80	NA	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Pro	\$8.30	\$7.37	\$7.56	\$7.86	\$8.38	\$9.06	90	
33-9099	Protective Service Workers, All Other	\$19.55	\$11.00	\$14.79	\$18.32	\$24.66	\$27.03	160	
35-0000	Food Preparation and Serving Related Occupations	\$9.49	\$7.40	\$7.62	\$8.42	\$10.27	\$12.81	8,350	
35-1011	Chefs and Head Cooks	\$19.60	\$11.51	\$14.01	\$19.12	\$25.04	\$28.00	100	
35-1012	First-Line Supervisors/Managers of Food Preparatio	\$15.26	\$9.87	\$11.04	\$13.76	\$19.50	\$22.94	550	
35-2011	Cooks, Fast Food	\$8.55	\$7.40	\$7.61	\$8.12	\$9.18	\$10.11	490	
35-2012	Cooks, Institution and Cafeteria	\$14.10	\$9.44	\$11.19	\$13.72	\$16.43	\$19.21	170	
35-2014	Cooks, Restaurant	\$11.29	\$9.60	\$10.33	\$11.30	\$12.28	\$13.60	650	
35-2015	Cooks, Short Order	\$9.37	\$7.76	\$8.30	\$9.22	\$10.62	\$11.72	NA	
35-2021	Food Preparation Workers	\$9.13	\$7.60	\$8.06	\$8.92	\$9.87	\$11.33	550	
35-3011	Bartenders	\$8.47	\$7.35	\$7.50	\$7.83	\$9.10	\$10.53	490	
35-3021	Combined Food Preparation and Serving Workers, Inc	\$9.02	\$7.44	\$7.72	\$8.54	\$9.65	\$11.43	1,610	

Flagsta	Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment		
35-3022	Counter Attendants, Cafeteria, Food Concession, an	\$8.18	\$7.34	\$7.48	\$7.71	\$8.37	\$9.69	260		
35-3031	Waiters and Waitresses	\$8.35	\$7.34	\$7.48	\$7.71	\$8.50	\$10.67	1,880		
35-3041	Food Servers, Nonrestaurant	\$9.77	\$7.39	\$7.60	\$8.46	\$10.43	\$16.55	NA		
35-9011	Dining Room and Cafeteria Attendants and Bartender	\$7.98	\$7.33	\$7.44	\$7.63	\$7.91	\$9.07	430		
35-9021	Dishwashers	\$8.36	\$7.37	\$7.54	\$7.93	\$9.00	\$9.89	420		
35-9031	Host & Hostess, Restaurant, Lounge & Coffee Shop	\$8.22	\$7.36	\$7.53	\$7.86	\$8.83	\$9.57	380		
37-0000	Building & Grounds Cleaning & Maintenance Occup.	\$10.96	\$7.62	\$8.37	\$10.01	\$12.90	\$15.41	3,390		
37-1011	First-Line Supervisors/Managers of Housekeeping an	\$16.45	\$11.64	\$13.36	\$15.74	\$19.31	\$22.48	170		
37-1012	First-Line Supervisors/Managers of Landscaping, La	\$19.16	\$13.70	\$15.22	\$17.70	\$20.79	\$25.00	70		
37-2011	Janitors and Cleaners, Except Maids and Housekeepi	\$11.76	\$8.01	\$9.47	\$11.56	\$13.87	\$15.36	1,150		
37-2012	Maids and Housekeeping Cleaners	\$9.04	\$7.47	\$7.81	\$8.76	\$9.85	\$11.30	1,430		
37-3011	Landscaping and Groundskeeping Workers	\$11.55	\$7.88	\$8.83	\$10.93	\$14.14	\$15.95	510		
37-3019	Grounds Maintenance Workers, All Other	\$9.50	\$7.37	\$7.56	\$7.86	\$9.01	\$12.09	20		
39-0000	Personal Care and Service Occupations	\$11.83	\$7.64	\$8.44	\$10.03	\$13.72	\$18.10	1,920		
39-1021	First-Line Super./Manag., Personal Service Workers	\$15.28	\$7.61	\$8.43	\$13.49	\$21.11	\$26.91	100		
39-2021	Nonfarm Animal Caretakers	\$10.29	\$8.01	\$8.58	\$9.52	\$11.47	\$14.20	90		
39-3091	Amusement and Recreation Attendants	\$11.74	\$7.75	\$8.59	\$12.08	\$14.58	\$15.78	150		
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$14.74	\$9.94	\$10.79	\$12.19	\$19.51	\$24.58	NA		
39-6011	Baggage Porters and Bellhops	\$8.28	\$7.32	\$7.42	\$7.59	\$7.95	\$10.23	90		
39-6012	Concierges	\$11.99	\$9.75	\$10.59	\$11.93	\$13.66	\$14.93	20		
39-6021	Tour Guides and Escorts	\$13.38	\$8.79	\$10.33	\$13.36	\$15.87	\$18.14	120		
39-9011	Child Care Workers	\$12.03	\$8.17	\$9.26	\$11.78	\$13.49	\$15.85	110		
39-9021	Personal and Home Care Aides	\$9.95	\$7.97	\$8.57	\$9.48	\$10.88	\$12.76	450		
39-9031	Fitness Trainers and Aerobics Instructors	\$12.51	\$8.05	\$9.74	\$12.16	\$14.24	\$17.75	80		
39-9032	Recreation Workers	\$10.27	\$7.49	\$7.85	\$8.58	\$9.57	\$15.62	170		
41-0000	Sales and Related Occupations	\$13.06	\$7.44	\$8.18	\$10.34	\$14.71	\$21.40	5,910		
41-1011	First-Line Supervis./Managers of Retail Sales Work	\$20.25	\$11.31	\$13.96	\$17.33	\$22.77	\$33.09	730		

Flagsta	Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment			
41-1012	First-Line Super./Manag., Non-Retail Sales Workers	\$24.18	\$10.79	\$18.16	\$22.34	\$28.50	\$39.15	80			
41-2011	Cashiers	\$9.76	\$7.40	\$7.70	\$9.04	\$10.96	\$13.61	2,030			
41-2021	Counter and Rental Clerks	\$12.81	\$7.40	\$9.54	\$11.47	\$15.01	\$21.19	140			
41-2022	Parts Salespersons	\$13.69	\$9.80	\$10.72	\$12.58	\$16.23	\$20.61	60			
41-2031	Retail Salespersons	\$11.01	\$7.37	\$7.64	\$9.18	\$12.30	\$16.41	2,000			
41-3011	Advertising Sales Agents	\$16.74	\$8.07	\$11.71	\$14.24	\$22.38	\$27.87	80			
41-3021	Insurance Sales Agents	\$26.89	\$13.47	\$16.12	\$18.50	\$27.68	\$56.92	110			
41-3031	Securities, Commodities, and Financial Services Sa	\$21.42	\$12.41	\$13.65	\$16.30	\$22.71	\$41.36	NA			
41-3041	Travel Agents	\$11.24	\$9.69	\$10.27	\$11.24	\$12.13	\$13.62	20			
41-3099	Sales Representatives, Services, All Other	\$26.55	\$14.07	\$17.30	\$19.98	\$31.11	\$56.79	20			
41-4011	Sales Representatives, Wholesale & Manufacturing	\$18.16	\$10.04	\$12.18	\$13.99	\$19.00	\$32.28	20			
41-4012	Sales Representatives, Wholesale and Manufacturing	\$19.89	\$10.38	\$11.98	\$16.59	\$25.74	\$35.33	330			
41-9022	Real Estate Sales Agents	\$32.16	\$12.28	\$14.35	\$32.44	\$48.60	\$52.58	NA			
43-0000	Office and Administrative Support Occupations	\$13.56	\$7.75	\$9.19	\$12.38	\$16.70	\$20.78	9,680			
43-1011	First-Line Supervisors/Managers of Office and Admi	\$20.42	\$12.31	•	\$18.88	\$24.13	\$29.59	480			
43-2011	Switchboard Operators, Including Answering Service	\$11.97	\$8.64	\$9.88	\$11.67	\$14.13	\$16.17	60			
43-3011	Bill and Account Collectors	\$15.84	\$11.86	\$13.52	\$15.47	\$18.52	\$20.91	110			
43-3021	Billing and Posting Clerks and Machine Operators	\$14.54	\$8.63	\$10.97	\$13.65	\$17.12	\$21.60	110			
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$16.47	\$9.48	\$12.71	\$16.28	\$19.78	\$23.11	580			
43-3051	Payroll and Timekeeping Clerks	\$15.72	\$10.81	\$13.26	\$16.08	·	\$19.94	90			
43-3061	Procurement Clerks	\$16.56	\$12.99	\$14.05	\$15.60	\$18.92	\$23.28	NA			
43-3071	Tellers	\$11.96	\$9.90	\$10.46	\$11.33	\$12.91	\$15.27	330			
43-4031	Court, Municipal, and License Clerks	\$15.03	\$12.18	\$13.14	\$14.62	\$16.71	\$18.20	NA			
43-4051	Customer Service Representatives	\$14.15	\$10.02	\$11.58	\$14.02	\$16.64	\$18.82	600			
43-4081	Hotel, Motel, and Resort Desk Clerks	\$9.36	•		\$9.22	\$10.56	\$11.93	580			
43-4121	Library Assistants, Clerical	NA		NA	NA		NA	90			
43-4131	Loan Interviewers and Clerks	\$14.96	\$10.33	\$11.67	\$15.08	\$17.98	\$20.02	30			

Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment	
43-4151	Order Clerks	\$12.95	\$8.91	\$10.62	\$12.77	\$15.33	\$17.32	30	
43-4161	Human Resources Assistants, Except Payroll and Tim	\$15.44	\$8.75	\$11.98	\$14.80	\$18.93	\$22.61	110	
43-4171	Receptionists and Information Clerks	\$12.14	\$7.89	\$9.90	\$11.64	\$14.41	\$17.28	440	
43-4181	Reservation and Transportation Ticket Agents and T	\$12.17	\$8.78	\$10.28	\$11.49	\$13.68	\$16.02	50	
43-4199	Information and Record Clerks, All Other	\$15.82	\$11.15	\$13.23	\$15.28	\$18.24	\$20.77	200	
43-5011	Cargo and Freight Agents	\$13.83	\$7.53	\$8.54	\$12.50	\$18.55	\$22.72	20	
43-5031	Police, Fire, and Ambulance Dispatchers	\$18.43	\$12.93	\$15.10	\$17.62	\$21.73	\$26.07	70	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$17.86	\$12.80	\$14.96	\$18.13	\$21.10	\$22.74	90	
43-5041	Meter Readers, Utilities	\$16.89	\$12.01	\$13.15	\$15.79	\$21.09	\$23.90	10	
43-5051	Postal Service Clerks	\$24.50	\$21.84	\$23.16	\$25.25	\$25.26	\$25.80	40	
43-5052	Postal Service Mail Carriers	\$22.44	\$18.24	\$18.25	\$22.78	\$25.80	\$26.30	110	
43-5053	Postal Service Mail Sorters, Processors, and Proce	\$23.48	\$20.51	\$21.40	\$25.25	\$25.53	\$26.26	40	
43-5061	Production, Planning, and Expediting Clerks	\$21.51	\$16.04	\$17.34	\$19.62	\$26.75	\$29.67	NA	
43-5071	Shipping, Receiving, and Traffic Clerks	\$12.15	\$7.47	\$7.80	\$10.79	\$14.73	\$19.75	210	
43-5081	Stock Clerks and Order Fillers	\$10.62	\$7.42	\$7.67	\$8.96	\$11.88	\$17.60	530	
43-6011	Executive Secretaries & Administrative Assistants	\$17.58	\$11.70	\$13.64	\$16.39	\$19.56	\$25.25	720	
43-6012	Legal Secretaries	\$14.50	\$10.48	\$12.39	\$14.26	\$16.71	\$19.36	70	
43-6013	Medical Secretaries	\$13.83	\$10.55	\$11.57	\$13.71	\$15.97	\$17.67	170	
43-6014	Secretaries, Except Legal, Medical, and Executive	\$14.10	\$8.44	\$11.19	\$14.01	\$17.14	\$19.62	750	
43-9011	Computer Operators	\$12.86	\$7.62	\$8.34	\$10.96	\$15.96	\$20.99	NA	
43-9021	Data Entry Keyers	\$11.81	\$8.53	\$9.26	\$10.16	\$12.93	\$18.50	NA	
43-9022	Word Processors and Typists	\$14.51	\$10.79	\$13.22	\$14.79	\$15.79	\$17.47	30	
43-9051	Mail Clerks and Mail Machine Operators, Except Pos	\$10.25	\$7.38	\$7.58	\$7.92	\$11.67	\$18.74	40	
43-9199	Office and Administrative Support Workers, Other	\$28.02	\$13.23	\$15.97	\$26.02	\$36.41	\$47.98	30	
45-0000	Farming, Fishing, and Forestry Occupations	\$15.67	\$10.89	\$11.86	\$13.29	\$20.18	\$23.97	20	
47-0000	Construction and Extraction Occupations	\$17.62	\$10.75	\$13.32	\$16.59	\$21.37	\$25.67	2,180	
47-1011	First-Line Supervisors/Managers of Construction Tr	\$23.98	\$16.64	\$19.42	\$23.77	\$27.47	\$32.56	190	

Flagsta	Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment			
47-2021	Brickmasons and Blockmasons	\$20.51	\$10.50	\$17.42	\$21.49	\$24.33	\$26.78	NA			
47-2022	Stonemasons	\$16.51	\$12.82	\$13.89	\$15.42	\$17.96	\$22.04	50			
47-2031	Carpenters	\$17.75	\$12.78	\$14.25	\$17.11	\$21.19	\$24.65	400			
47-2044	Tile and Marble Setters	\$15.80	\$11.85	\$12.77	\$14.35	\$19.42	\$22.72	NA			
47-2051	Cement Masons and Concrete Finishers	\$20.04	\$10.08	\$13.40	\$17.37	\$20.98	\$24.20	70			
47-2061	Construction Laborers	\$13.26	\$7.93	\$8.99	\$12.22	\$15.66	\$18.85	190			
47-2071	Paving, Surfacing, & Tamping Equipment Operators	\$12.72	\$10.16	\$10.79	\$11.83	\$13.89	\$17.25	30			
47-2073	Operating Engineers and Other Construction Equipme	\$22.48	\$15.65	\$18.76	\$22.00	\$27.23	\$29.72	NA			
47-2081	Drywall and Ceiling Tile Installers	\$16.87	\$12.03	\$14.36	\$16.34	\$18.44	\$23.43	60			
47-2111	Electricians	\$19.64	\$11.95	\$15.46	\$19.28	\$23.68	\$27.24	180			
47-2141	Painters, Construction and Maintenance	\$12.78	\$9.34	\$10.59	\$12.54	\$14.57	\$16.74	200			
47-2152	Plumbers, Pipefitters, and Steamfitters	\$17.04	\$11.79	\$13.62	\$16.04	\$19.65	\$23.26	100			
47-2181	Roofers	\$15.79	\$11.00	\$12.73	\$14.40	\$18.34	\$23.76	80			
47-3012	HelpersCarpenters	\$16.98	\$10.21	\$11.32	\$16.05	\$22.77	\$24.61	30			
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and St	\$11.36	\$8.15	\$9.18	\$11.61	\$13.60	\$14.72	NA			
47-4011	Construction and Building Inspectors	\$22.74	\$17.04	\$19.20	\$21.62	\$25.70	\$30.11	70			
49-0000	Installation, Maintenance, and Repair Occupations	\$18.62	\$9.92	\$12.47	\$17.11	\$23.63	\$29.40	2,370			
49-1011	First-Line Supervisors/Managers of Mechanics, Inst	\$27.57	\$17.74	\$20.56	\$26.19	\$34.17	\$39.76	190			
49-2022	Telecommunications Equipment Installers and Repair	\$27.85	\$23.24	\$26.25	\$28.38	\$30.75	\$32.20	NA			
49-3011	Aircraft Mechanics and Service Technicians	\$20.72	\$14.47	\$17.39	\$21.27	\$24.29	\$26.46	60			
49-3021	Automotive Body and Related Repairers	\$21.92	\$10.59	\$13.59	\$24.54	\$29.50	\$32.86	50			
49-3023	Automotive Service Technicians and Mechanics	\$19.06	\$11.04	\$13.83	\$18.10	\$24.20	\$29.08	240			
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	\$20.60	\$12.47	\$16.46	\$21.54	\$25.13	\$27.91	80			
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$22.15	\$16.03	\$17.48	\$21.23	\$27.48	\$28.88	40			
49-3051	Motorboat Mechanics	\$18.19	\$12.87	\$14.42	\$17.64	\$21.88	\$24.99	30			
49-3052	Motorcycle Mechanics	\$15.24	\$9.17	\$11.79	\$13.86	\$15.96	\$29.55	10			
49-3093	Tire Repairers and Changers	\$10.89	\$8.92	\$9.87	\$10.72	\$11.63	\$13.90	NA			

Flagsta	Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment			
49-9021	Heating, Air Conditioning, and Refrigeration Mecha	\$15.33	\$8.71	\$9.74	\$12.58	\$19.40	\$27.33	NA			
49-9041	Industrial Machinery Mechanics	\$23.69	\$12.21	\$13.21	\$17.30	\$36.44	\$40.62	NA			
49-9042	Maintenance and Repair Workers, General	\$16.51	\$9.48	\$11.68	\$15.68	\$21.03	\$25.15	1,010			
49-9043	Maintenance Workers, Machinery	\$18.82	\$9.58	\$13.04	\$17.14	\$20.24	\$25.08	NA			
49-9051	Electrical Power-Line Installers and Repairers	\$35.20	\$26.88	\$34.20	\$36.44	\$39.24	\$40.98	60			
49-9052	Telecommunications Line Installers and Repairers	\$17.96	\$11.96	\$14.76	\$17.72	\$21.33	\$24.76	70			
49-9091	Coin, Vending, and Amusement Machine Servicers and	\$14.04	\$9.78	\$11.47	\$15.00	\$16.56	\$17.73	20			
49-9098	HelpersInstallation, Maint., & Repair Worers	\$12.32	\$7.66	\$9.88	\$12.71	\$14.83	\$16.41	60			
49-9099	Installation, Maintenance & Repair Workers, Other	\$22.23	\$14.51	\$15.92	\$18.84	\$28.87	\$37.01	20			
51-0000	Production Occupations	\$14.44	\$7.90	\$9.43	\$12.03	\$18.95	\$23.44	1,950			
51-1011	First-Line Supervisors/Managers of Production and	\$23.41	\$13.07	\$15.20	\$23.15	\$29.59	\$34.68	NA			
51-2092	Team Assemblers	\$10.07	\$7.60	\$8.10	\$8.98	\$11.25	\$14.49	260			
51-2099	Assemblers and Fabricators, All Other	\$11.38	\$7.45	\$7.74	\$9.57	\$11.30	\$22.17	10			
51-3011	Bakers	\$12.06	\$8.58	\$10.03	\$11.85	\$14.47	\$15.74	50			
51-3021	Butchers and Meat Cutters	\$13.48	\$7.43	\$7.90	\$10.02	\$19.63	\$22.56	90			
51-3092	Food Batchmakers	\$9.85	\$7.50	\$8.06	\$9.66	\$11.32	\$12.34	40			
51-4041	Machinists	\$19.51	\$13.04	\$15.52	\$20.33	\$23.61	\$25.23	NA			
51-4121	Welders, Cutters, Solderers, and Brazers	\$15.98	\$12.20	\$13.77	\$15.81	\$17.89	\$20.37	50			
51-5022	Prepress Technicians and Workers	\$13.03	\$10.18	\$10.87	\$12.06	\$14.36	\$18.41	NA			
51-5023	Printing Machine Operators	\$15.75	\$9.27	\$13.46	\$15.55	\$17.84	\$19.59	20			
51-6011	Laundry and Dry-Cleaning Workers	\$9.58	\$7.44	\$7.71	\$9.21	\$10.81	\$11.95	230			
51-6031	Sewing Machine Operators	\$10.07	\$7.52	\$8.38	\$10.41	\$11.51	\$12.25	NA			
51-6093	Upholsterers	\$12.37	\$8.34	\$9.38	\$11.46	\$15.91	\$17.98	NA			
51-8021	Stationary Engineers and Boiler Operators	\$21.35	\$15.84	\$17.61	\$20.15	\$25.86	\$29.01	10			
51-8031	Water & Liquid Waste Treatment Plant & System Oper	\$22.64	\$16.22	\$20.21	\$22.78	\$25.86	\$29.11	80			
51-9041	Extruding, Forming, Pressing, and Compacting Machi	\$15.15	\$10.66	\$11.52	\$16.44	\$18.75	\$19.94	NA			
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	\$15.91	\$9.03	\$10.88	\$16.02	\$20.23	\$23.19	40			

Flagstaff MSA 2009 Occupational Employment & Hourly Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment		
51-9071	Jewelers and Precious Stone and Metal Workers	\$14.42	\$11.16	\$12.59	\$14.24	\$16.14	\$18.71	NA		
51-9081	Dental Laboratory Technicians	\$17.91	\$11.98	\$14.31	\$17.79	\$21.64	\$24.48	10		
51-9111	Packaging & Filling Machine Operators & Tenders	\$10.75	\$8.01	\$9.16	\$10.74	\$11.98	\$13.87	NA		
51-9122	Painters, Transportation Equipment	\$20.86	\$15.68	\$16.79	\$19.03	\$25.24	\$29.27	20		
51-9132	Photographic Processing Machine Operators	\$9.26	\$7.63	\$8.12	\$8.93	\$9.92	\$11.75	10		
51-9198	HelpersProduction Workers	\$10.75	\$7.62	\$8.44	\$10.26	\$11.94	\$15.55	50		
53-0000	Transportation and Material Moving Occupations	\$15.67	\$7.95	\$10.78	\$14.88	\$18.84	\$23.05	2,890		
53-1021	First-Line Supervisors/Managers of Helpers, Labore	\$27.35	\$15.04	\$17.08	\$26.12	\$38.58	\$42.57	80		
53-1031	First-Line Supervisors/Managers of Transportation	\$23.34	\$15.49	\$17.27	\$20.47	\$27.88	\$32.95	60		
53-3021	Bus Drivers, Transit and Intercity	\$15.46	\$9.74	\$14.64	\$15.85	\$17.33	\$18.22	160		
53-3022	Bus Drivers, School	\$14.06	\$11.10	\$12.77	\$14.17	\$15.52	\$17.41	230		
53-3031	Driver/Sales Workers	\$16.27	\$13.18	\$14.60	\$15.89	\$17.60	\$19.48	160		
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$19.22	\$10.88	\$13.77	\$18.69	\$25.20	\$29.53	310		
53-3033	Truck Drivers, Light or Delivery Services	\$14.24	\$9.11	\$10.97	\$13.41	\$17.30	\$21.34	290		
53-6021	Parking Lot Attendants	\$10.32	\$7.41	\$7.67	\$9.82	\$11.56	\$15.57	60		
53-6031	Service Station Attendants	\$10.96	\$7.66	\$8.62	\$10.62	\$12.77	\$14.86	50		
53-7032	Excavating & Loading Machine & Dragline Operators	\$17.86	\$13.14	\$15.60	\$17.77	\$19.89	\$23.36	NA		
53-7051	Industrial Truck and Tractor Operators	\$15.27	\$9.77	\$12.15	\$15.09	\$18.98	\$21.26	120		
53-7061	Cleaners of Vehicles and Equipment	\$9.65	\$7.59	\$8.11	\$9.08	\$11.17	\$12.79	90		
53-7062	Laborers & Freight, Stock & Material Movers, Hand	\$10.85	\$7.46	\$7.80	\$9.57	\$13.55	\$15.86	430		
53-7064	Packers and Packagers, Hand	\$15.14	\$7.62	\$9.24	\$16.21	\$19.76	\$21.56	490		

The Flagstaff MSA (Metropolitan Statistical Area) consists of all of Coconino County, Arizona.

Data based on 2nd Quarter 2009 reference period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes tec.htm

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Commerce, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2010

[&]quot;NA" indicates that information is not available

Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment	
00-0000	Total, All Occupations	\$35,879	\$15,967	\$18,960	\$27,992	\$43,041	\$65,574	56,870	
11-0000	Management Occupations	\$79,196	\$34,216	\$51,604	\$70,667	\$97,398	\$133,414	2,870	
11-1011	Chief Executives	\$103,557	\$45,230	\$52,281	\$90,335	\$141,331	NA	70	
11-1021	General and Operations Managers	\$88,088	\$40,863	\$55,897	\$76,620	\$109,930	\$145,509	890	
11-2011	Advertising and Promotions Managers	\$59,388	\$37,991	\$45,181	\$53,829	\$71,545	\$92,993	10	
11-2022	Sales Managers	\$90,617	\$42,565	\$55,400	\$75,171	\$106,655	\$165,044	120	
11-2031	Public Relations Managers	\$79,017	\$52,288	\$57,336	\$75,675	\$92,111	\$118,378	20	
11-3011	Administrative Services Managers	\$56,380	\$28,706	\$34,955	\$54,928	\$76,493	\$93,521	140	
11-3021	Computer and Information Systems Managers	\$115,595	\$69,233	\$87,284	\$107,579	\$130,174	NA	70	
11-3031	Financial Managers	\$76,049	\$54,390	\$60,326	\$68,968	\$82,398	\$104,280	150	
11-3041	Compensation and Benefits Managers	\$72,088	\$45,738	\$53,944	\$67,641	\$90,414	\$107,693	NA	
11-3042	Training and Development Managers	\$63,493	\$35,808	\$40,547	\$59,875	\$81,333	\$100,645	20	
11-3049	Human Resources Managers, All Other	\$72,103	\$47,928	\$56,534	\$69,096	\$81,515	\$104,229	40	
11-3051	Industrial Production Managers	\$83,744	\$62,087	\$67,429	\$82,188	\$98,834	\$116,282	20	
11-3061	Purchasing Managers	\$79,918	\$52,616	\$59,799	\$86,479	\$95,993	\$102,743	30	
11-3071	Transportation, Storage & Distribution Managers	\$81,056	\$48,043	\$58,306	\$82,794	\$101,007	\$111,813	40	
11-9021	Construction Managers	\$73,745	\$50,008	\$63,623	\$73,577	\$81,556	\$93,945	50	
11-9031	Education Administrators, Preschool & Child Care	\$48,523	\$30,102	\$37,470	\$43,834	\$52,486	\$77,923	20	
11-9032	Education Administrators, Elementary & Secondary	\$72,007	\$52,030	\$60,447	\$71,327	\$82,847	\$95,471	60	
11-9033	Education Administrators, Postsecondary	\$84,886	\$51,836	\$62,305	\$79,875	\$101,432	\$129,510	90	
11-9041	Engineering Managers	\$118,439	\$78,767	\$93,672	\$116,373	\$147,393	\$161,131	NA	
11-9051	Food Service Managers	\$40,103	\$23,356	\$27,466	\$34,497	\$50,360	\$63,126	170	
11-9081	Lodging Managers	\$51,971	\$20,094	\$30,930	\$40,881	\$58,095	\$64,988	110	
11-9111	Medical and Health Services Managers	\$87,696	\$47,387	\$65,213	\$87,890	\$106,863	\$135,625	110	
11-9121	Natural Sciences Managers	\$88,777	\$62,763	\$75,841	\$87,884	\$103,187	\$115,484	90	
11-9141	Property, Real Estate & Community Association Mgr	\$46,341	\$25,984	\$34,264	\$47,452	\$53,355	\$66,255	50	
11-9151	Social and Community Service Managers	\$49,811	\$33,309	\$39,123	\$46,867	\$62,947	\$73,879	50	
11-9199	Managers, All Other	\$73,304	\$30,251	\$46,955	\$70,108	\$98,196	\$117,932	110	

Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment	
13-0000	Business and Financial Operations Occupations	\$52,128	\$29,336	\$38,076	\$47,175	\$61,763	\$79,867	1,560	
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$47,250	\$30,878	\$34,483	\$39,295	\$47,155	\$65,052	20	
13-1023	Purchasing Agents, Exc Wholesale, Retail & Farm	\$47,429	\$29,043	\$36,262	\$44,404	\$55,274	\$74,486	120	
13-1031	Claims Adjusters, Examiners, and Investigators	\$57,957	\$43,448	\$46,629	\$56,414	\$67,685	\$81,121	20	
13-1041	Compliance Officers, Except Agriculture, Construct	\$44,514	\$28,628	\$33,588	\$42,555	\$52,711	\$69,870	NA	
13-1051	Cost Estimators	\$53,026	\$41,989	\$45,232	\$50,234	\$58,119	\$67,182	100	
13-1071	Employment, Recruitment & Placement Specialists	\$51,286	\$35,240	\$42,893	\$53,969	\$60,540	\$64,586	NA	
13-1072	Compensation, Benefits, Job Analysis Specialists	\$44,560	\$33,980	\$37,096	\$41,703	\$49,242	\$58,634	40	
13-1073	Training and Development Specialists	\$41,408	\$16,081	\$26,549	\$39,624	\$48,068	\$71,561	150	
13-1079	Human Resources, Training, and Labor Relations Spe	\$59,976	\$36,615	\$44,787	\$60,620	\$74,250	\$85,760	40	
13-1081	Logisticians	\$57,954	\$44,207	\$54,169	\$59,349	\$64,529	\$67,358	10	
13-1111	Management Analysts	\$62,052	\$36,129	\$42,856	\$50,597	\$67,689	\$83,822	130	
13-1199	Business Operations Specialists, All Other	\$63,175	\$35,752	\$44,839	\$58,300	\$78,892	\$91,115	220	
13-2011	Accountants and Auditors	\$49,314	\$31,553	\$37,882	\$45,371	\$57,860	\$69,241	320	
13-2021	Appraisers and Assessors of Real Estate	\$30,032	\$16,811	\$18,433	\$26,479	\$34,691	\$43,903	NA	
13-2031	Budget Analysts	\$59,171	\$43,193	\$48,185	\$60,170	\$65,810	\$76,614	20	
13-2041	Credit Analysts	NA	NA	NA	NA	NA	NA	10	
13-2072	Loan Officers	\$65,743	\$32,169	\$39,065	\$46,378	\$81,136	\$132,286	30	
13-2082	Tax Preparers	\$31,546	\$16,360	\$17,805	\$23,121	\$47,585	\$57,515	20	
15-0000	Computer and Mathematical Occupations	\$63,346	\$31,656	\$43,689	\$56,141	\$78,235	\$109,651	730	
15-1021	Computer Programmers	\$53,832	\$18,798	\$29,473	\$49,845	\$74,073	\$88,425	80	
15-1031	Computer Software Engineers, Applications	\$69,174	\$41,423	\$48,741	\$65,228	\$89,979	\$103,621	50	
15-1032	Computer Software Engineers, Systems Software	\$78,995	\$47,865	\$55,812	\$75,979	\$101,060	\$118,193	60	
15-1041	Computer Support Specialists	\$43,687	\$27,284	\$33,410	\$43,914	\$51,145	\$60,174	150	
15-1051	Computer Systems Analysts	\$73,110	\$39,389	\$50,106	\$63,631	\$108,554	\$126,172	120	
15-1061	Database Administrators	\$66,390	\$42,859	\$52,385	\$62,577	\$81,512	\$98,148	NA	
15-1071	Network and Computer Systems Administrators	\$62,920	\$36,581	\$46,611	\$58,153	\$73,705	\$107,236	70	
15-1081	Network Systems and Data Communications Analysts	\$52,414	\$27,292	\$40,200	\$50,921	\$62,933	\$80,967	50	

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Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment	
15-1099	Computer Specialists, All Other	\$63,612	\$38,498	\$49,478	\$62,353	\$76,616	\$85,654	60	
17-0000	Architecture and Engineering Occupations	NA	NA	NA	NA	NA	NA	680	
17-1011	Architects, Except Landscape and Naval	\$36,057	\$31,008	\$32,279	\$34,398	\$36,517	\$37,789	NA	
17-1021	Cartographers and Photogrammetrists	\$68,781	\$42,532	\$47,858	\$72,132	\$85,652	\$91,107	NA	
17-1022	Surveyors	\$46,194	\$33,947	\$39,340	\$44,115	\$51,986	\$65,706	40	
17-2051	Civil Engineers	\$67,263	\$46,966	\$55,971	\$67,437	\$81,062	\$91,084	90	
17-2071	Electrical Engineers	\$86,249	\$56,380	\$67,244	\$95,760	\$107,160	\$114,000	NA	
17-2072	Electronics Engineers, Except Computer	\$83,252	\$60,511	\$72,253	\$81,144	\$94,223	\$119,688	20	
17-2081	Environmental Engineers	\$34,749	\$21,449	\$25,712	\$30,312	\$38,123	\$56,433	10	
17-2112	Industrial Engineers	NA	NA	NA	NA	NA	NA	100	
17-2141	Mechanical Engineers	\$63,205	\$39,956	\$53,380	\$61,012	\$73,725	\$90,914	NA	
17-2199	Engineers, All Other	\$57,968	\$22,466	\$27,121	\$66,730	\$84,187	\$97,227	20	
17-3011	Architectural and Civil Drafters	\$51,169	\$30,781	\$42,500	\$51,262	\$62,042	\$70,407	NA	
17-3013	Mechanical Drafters	\$50,483	\$38,921	\$44,157	\$50,151	\$57,485	\$64,467	NA	
17-3023	Electrical and Electronic Engineering Technicians	\$62,783	\$39,332	\$61,173	\$65,718	\$71,305	\$74,658	NA	
17-3031	Surveying and Mapping Technicians	\$50,771	\$31,072	\$37,761	\$52,439	\$59,470	\$68,096	NA	
19-0000	Life, Physical, and Social Science Occupations	\$52,637	\$26,151	\$30,769	\$42,712	\$60,383	\$81,130	1,350	
19-1023	Zoologists and Wildlife Biologists	\$54,453	\$38,110	\$44,111	\$52,609	\$63,925	\$73,338	50	
19-2041	Environmental Scientists and Specialists, Includin	\$50,426	\$35,732	\$40,746	\$48,197	\$58,294	\$71,396	60	
19-2043	Hydrologists	\$63,582	\$46,621	\$56,410	\$59,944	\$76,617	\$83,079	20	
19-3021	Market Research Analysts	\$43,833	\$15,884	\$26,300	\$45,265	\$60,079	\$72,855	80	
19-3031	Clinical, Counseling, and School Psychologists	\$55,101	\$39,283	\$46,595	\$54,739	\$62,014	\$66,524	70	
19-4021	Biological Technicians	\$34,533	\$26,521	\$30,220	\$31,181	\$38,116	\$46,928	130	
19-4091	Environmental Science and Protection Technicians,	\$31,715	\$24,069	\$27,971	\$31,526	\$36,331	\$39,763	30	
21-0000	Community and Social Services Occupations	\$37,051	\$18,693	\$29,756	\$35,563	\$43,884	\$54,283	710	
21-1011	Substance Abuse & Behavioral Disorder Counselors	\$45,287	\$35,287	\$38,012	\$42,243	\$50,277	\$63,179	NA	
21-1012	Educational, Vocational, and School Counselors	\$37,599	\$15,778	\$24,398	\$40,770	\$48,504	\$54,411	190	
21-1021	Child, Family, and School Social Workers	\$34,536	\$24,716	\$30,655	\$34,577	\$38,512	\$44,468	130	

Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment		
21-1023	Mental Health and Substance Abuse Social Workers	\$37,837	\$28,539	\$32,058	\$35,746	\$41,718	\$49,759	NA		
21-1091	Health Educators	\$34,351	\$27,633	\$28,984	\$31,237	\$33,498	\$47,058	20		
21-1093	Social and Human Service Assistants	\$27,182	\$17,537	\$21,570	\$29,077	\$32,184	\$33,968	110		
23-0000	Legal Occupations	\$68,838	\$32,435	\$39,444	\$60,247	\$91,660	\$121,305	200		
23-1011	Lawyers	\$84,857	\$42,805	\$52,883	\$86,041	\$103,449	\$134,112	100		
23-1023	Judges, Magistrate Judges, and Magistrates	\$83,133	\$34,252	\$68,784	\$82,429	\$97,234	\$133,210	NA		
23-2011	Paralegals and Legal Assistants	\$38,591	\$28,567	\$32,142	\$36,746	\$44,870	\$51,326	70		
25-0000	Education, Training, and Library Occupations	\$39,123	\$16,673	\$23,980	\$37,258	\$49,578	\$63,925	4,230		
25-1066	Psychology Teachers, Postsecondary	\$60,456	\$31,545	\$48,533	\$60,170	\$70,377	\$87,726	30		
25-2011	Preschool Teachers, Except Special Education	\$26,920	\$16,837	\$18,564	\$22,812	\$32,429	\$43,835	150		
25-2012	Kindergarten Teachers, Except Special Education	\$43,423	\$33,050	\$36,391	\$42,452	\$50,035	\$57,005	70		
25-2021	Elementary School Teachers, Exc. Special Educ.	\$40,640	\$29,552	\$34,920	\$40,006	\$47,030	\$52,344	630		
25-2022	Middle School Teachers, Except Special and Vocatio	\$39,213	\$25,383	\$32,158	\$39,106	\$47,012	\$52,301	220		
25-2023	Vocational Education Teachers, Middle School	\$45,994	\$27,742	\$36,194	\$45,023	\$50,880	\$73,832	40		
25-2031	Secondary School Teachers, Except Special and Voca	\$41,239	\$25,657	\$35,573	\$42,335	\$48,433	\$52,276	NA		
25-2032	Vocational Education Teachers, Secondary School	\$44,086	\$31,840	\$36,427	\$43,167	\$51,015	\$60,261	80		
25-2041	Special Education Teachers, Preschool, Kindergarte	\$37,053	\$18,684	\$24,692	\$36,279	\$46,402	\$59,068	180		
25-2042	Special Education Teachers, Middle School	\$41,030	\$30,922	\$35,137	\$39,373	\$45,431	\$51,731	50		
25-2043	Special Education Teachers, Secondary School	\$51,689	\$40,596	\$45,120	\$50,912	\$58,952	\$67,207	70		
25-3021	Self-Enrichment Education Teachers	\$37,752	\$21,146	\$23,371	\$32,916	\$39,752	\$82,672	NA		
25-3099	Teachers and Instructors, All Other	\$49,331	\$20,684	\$28,744	\$52,105	\$62,048	\$72,435	NA		
25-4012	Curators	\$45,421	\$39,568	\$41,518	\$44,626	\$46,841	\$54,158	NA		
25-4021	Librarians	\$46,841	\$28,049	\$38,006	\$47,954	\$54,806	\$61,827	80		
25-9031	Instructional Coordinators	\$46,090	\$34,299	\$37,707	\$43,586	\$51,914	\$64,053	160		
25-9041	Teacher Assistants	\$21,377	\$16,635	\$18,196	\$20,644	\$23,794	\$27,240	NA		
27-0000	Arts, Design, Entertainment, Sports, and Media Occ	\$40,808	\$19,398	\$24,039	\$33,587	\$50,589	\$68,631	620		
27-1023	Floral Designers	\$22,310	\$17,194	\$18,488	\$20,566	\$26,376	\$30,211	20		
27-1024	Graphic Designers	\$39,915	\$17,744	\$20,041	\$30,291	\$53,860	\$71,241	50		

Flagsta	Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment			
27-1025	Interior Designers	\$40,641	\$28,458	\$33,092	\$37,774	\$52,988	\$59,496	20			
27-1026	Merchandise Displayers and Window Trimmers	NA	NA	NA	NA	NA	NA	80			
27-2022	Coaches and Scouts	\$37,918	\$16,408	\$22,796	\$33,600	\$48,282	\$64,633	60			
27-2041	Music Directors and Composers	\$34,294	\$19,235	\$24,052	\$34,151	\$42,634	\$51,884	NA			
27-3011	Radio and Television Announcers	\$27,145	\$17,083	\$19,778	\$25,709	\$35,358	\$39,265	20			
27-3022	Reporters and Correspondents	\$27,872	\$19,761	\$22,775	\$27,836	\$31,496	\$36,644	20			
27-3031	Public Relations Specialists	\$48,825	\$30,013	\$36,476	\$46,631	\$61,684	\$73,079	80			
27-3041	Editors	\$49,966	\$28,298	\$40,754	\$46,217	\$54,278	\$73,619	NA			
27-3042	Technical Writers	\$50,034	\$27,842	\$32,334	\$54,024	\$62,657	\$73,479	20			
27-3043	Writers and Authors	NA	NA	NA	NA	NA	NA	10			
27-3091	Interpreters and Translators	\$40,832	\$31,313	\$34,882	\$41,329	\$46,778	\$51,163	10			
27-4021	Photographers	\$26,826	\$20,525	\$22,452	\$26,617	\$29,730	\$32,527	20			
29-0000	Healthcare Practitioners and Technical Occupations	\$72,538	\$28,788	\$39,444	\$64,903	\$81,288	\$124,081	3,020			
29-1011	Chiropractors	\$50,999	\$21,451	\$23,366	\$48,455	\$78,909	\$85,203	NA			
29-1021	Dentists, General	\$193,707	\$30,520	\$133,791	NA	NA	NA	40			
29-1031	Dietitians and Nutritionists	NA	NA	NA	NA	NA	NA	10			
29-1041	Optometrists	\$104,922	\$69,634	\$76,241	\$87,894	\$137,651	\$160,257	NA			
29-1051	Pharmacists	\$113,199	\$96,086	\$106,989	\$116,845	\$127,743	\$134,518	90			
29-1062	Family and General Practitioners	\$131,639	\$112,258	\$120,274	\$131,421	\$146,803	NA	30			
29-1063	Internists, General	\$187,624	\$110,137	\$139,401	NA	NA	NA	40			
29-1071	Physician Assistants	\$68,574	\$29,220	\$56,158	\$76,857	\$86,895	\$95,845	20			
29-1111	Registered Nurses	\$72,312	\$56,598	\$63,652	\$72,964	\$81,373	\$87,973	1,200			
29-1122	Occupational Therapists	\$63,667	\$36,221	\$54,544	\$68,529	\$77,805	\$83,370	NA			
29-1123	Physical Therapists	\$63,589	\$40,912	\$46,003	\$59,136	\$81,276	\$97,100	100			
29-1127	Speech-Language Pathologists	\$58,271	\$39,468	\$47,612	\$57,666	\$72,154	\$79,373	NA			
29-1131	Veterinarians	\$69,880	\$39,872	\$58,063	\$75,350	\$84,445	\$93,102	30			
29-2011	Medical and Clinical Laboratory Technologists	\$52,865	\$27,545	\$36,575	\$58,205	\$65,369	\$71,463	50			
29-2012	Medical and Clinical Laboratory Technicians	\$42,261	\$21,677	\$29,122	\$43,107	\$51,010	\$68,284	50			
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Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment	
29-2021	Dental Hygienists	\$67,966	\$52,274	\$66,830	\$73,113	\$79,147	\$82,928	80	
29-2034	Radiologic Technologists and Technicians	\$55,148	\$43,481	\$48,712	\$55,934	\$63,361	\$69,404	NA	
29-2041	Emergency Medical Technicians and Paramedics	\$30,128	\$18,835	\$22,313	\$28,738	\$36,024	\$41,470	100	
29-2052	Pharmacy Technicians	\$31,746	\$23,974	\$27,849	\$31,460	\$35,511	\$41,080	130	
29-2055	Surgical Technologists	\$42,386	\$30,653	\$36,934	\$43,154	\$49,350	\$54,935	30	
29-2056	Veterinary Technologists and Technicians	\$26,173	\$21,427	\$23,232	\$25,616	\$29,014	\$33,425	60	
29-2061	Licensed Practical and Licensed Vocational Nurses	\$36,426	\$29,435	\$34,404	\$37,092	\$39,810	\$41,449	200	
29-2071	Medical Records and Health Information Technicians	\$34,221	\$26,875	\$28,326	\$30,727	\$33,205	\$56,968	190	
29-2081	Opticians, Dispensing	\$29,451	\$17,366	\$20,065	\$27,735	\$38,030	\$46,936	NA	
29-9011	Occupational Health and Safety Specialists	\$54,243	\$35,171	\$40,013	\$52,881	\$69,850	\$73,844	20	
31-0000	Healthcare Support Occupations	\$26,317	\$17,083	\$19,138	\$25,330	\$32,651	\$37,586	NA	
31-1011	Home Health Aides	\$20,179	\$15,471	\$16,057	\$18,230	\$24,188	\$27,246	NA	
31-1012	Nursing Aides, Orderlies, and Attendants	\$21,624	\$17,023	\$17,945	\$19,485	\$22,302	\$32,999	NA	
31-9091	Dental Assistants	\$29,847	\$21,223	\$26,234	\$29,652	\$33,370	\$39,242	140	
31-9092	Medical Assistants	\$32,592	\$25,013	\$28,864	\$32,627	\$36,221	\$39,990	180	
31-9096	Veterinary Asst. and Laboratory Animal Caretakers	\$19,093	\$16,648	\$17,403	\$18,661	\$19,969	\$21,772	30	
31-9099	Healthcare Support Workers, All Other	\$33,480	\$20,729	\$22,675	\$35,914	\$43,437	\$44,589	20	
33-0000	Protective Service Occupations	\$39,093	\$17,749	\$24,274	\$36,308	\$51,399	\$63,707	1,530	
33-1021	First-Line Supervisors/Managers of Fire Fighting a	\$57,608	\$43,147	\$47,856	\$53,666	\$62,473	\$82,046	70	
33-1099	First-Line Supervisors/Managers, Protective Servic	\$55,729	\$37,411	\$49,330	\$60,154	\$64,757	\$67,693	30	
33-2011	Fire Fighters	\$33,785	\$21,067	\$25,854	\$33,213	\$39,109	\$46,977	240	
33-3051	Police and Sheriff's Patrol Officers	\$54,101	\$42,559	\$47,543	\$53,553	\$60,718	\$69,048	190	
33-9032	Security Guards	\$29,876	\$17,228	\$20,973	\$26,472	\$36,168	\$46,718	440	
33-9091	Crossing Guards	\$18,478	\$15,841	\$16,650	\$18,251	\$20,027	\$22,466	NA	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Pro	\$17,260	\$15,335	\$15,717	\$16,354	\$17,433	\$18,845	90	
33-9099	Protective Service Workers, All Other	\$40,666	\$22,890	\$30,771	\$38,109	\$51,284	\$56,224	160	
35-0000	Food Preparation and Serving Related Occupations	\$19,749	\$15,389	\$15,852	\$17,510	\$21,369	\$26,654	8,350	
35-1011	Chefs and Head Cooks	\$40,778	\$23,947	\$29,138	\$39,771	\$52,076	\$58,248	100	

Occ. Code Occupational Title Wage Percentile Wage	Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates										
35-2011 Cooks, Fast Food \$17,791 \$15,382 \$15,835 \$16,897 \$19,087 \$21,030 4 35-2012 Cooks, Institution and Cafeteria \$29,321 \$19,641 \$23,270 \$28,536 \$34,164 \$39,950 1 35-2014 Cooks, Restaurant \$23,474 \$19,974 \$21,486 \$23,505 \$25,551 \$28,284 6 35-2015 Cooks, Short Order \$19,489 \$16,142 \$17,272 \$19,180 \$22,083 \$24,367 \$1 35-2015 Food Preparation Workers \$19,000 \$15,812 \$16,675 \$16,692 \$18,936 \$21,903 \$4 35-3021 Combined Food Preparation and Serving Workers, Inc \$17,617 \$15,284 \$15,595 \$16,692 \$18,936 \$21,903 \$4 35-3021 Cominer Attendants, Cafeteria, Food Concession, an \$17,605 \$15,270 \$15,556 \$16,693 \$17,607 \$20,355 \$22,375 \$1,605 \$17,607 \$15,556 \$16,605 \$17,603 \$15,270 \$15,556 \$16,604 \$17,603 <th></th> <th>Occupational Title</th> <th></th> <th>Percentile</th> <th>Percentile</th> <th></th> <th>Percentile</th> <th>Percentile</th> <th>Rounded Employ- ment</th>		Occupational Title		Percentile	Percentile		Percentile	Percentile	Rounded Employ- ment		
35-2012 Cooks, Institution and Cafeteria \$29,321 \$19,641 \$23,270 \$28,536 \$34,164 \$39,950 1 35-2014 Cooks, Restaurant \$23,474 \$19,974 \$21,486 \$23,505 \$25,551 \$28,284 6 35-2015 Cooks, Short Order \$19,489 \$16,142 \$17,272 \$19,180 \$22,083 \$24,367 In 35-2015 Food Preparation Workers \$19,000 \$15,812 \$16,775 \$18,564 \$20,536 \$23,557 \$5 35-3011 Bartenders \$17,617 \$15,284 \$15,591 \$16,029 \$18,936 \$21,903 \$4 35-3021 Combined Food Preparation and Serving Workers, Inc \$18,769 \$15,550 \$16,035 \$17,407 \$20,159 \$2 35-3021 Combined Food Preparation and Serving Workers, Inc \$18,769 \$15,550 \$16,035 \$17,407 \$20,159 \$2 35-3021 Waiters and Waitresses \$17,371 \$15,270 \$15,556 \$16,035 \$17,407 \$21,69 35-9011	35-1012	First-Line Supervisors/Managers of Food Preparatio	\$31,747	\$20,520	\$22,955	\$28,628	\$40,562	\$47,718	550		
35-2014 Cooks, Restaurant \$23,474 \$19,974 \$21,486 \$23,505 \$25,551 \$28,284 6 35-2015 Cooks, Short Order \$19,489 \$16,142 \$17,272 \$19,180 \$22,083 \$24,367 IT 35-2021 Food Preparation Workers \$19,000 \$15,812 \$16,775 \$18,564 \$20,536 \$23,557 5 35-3011 Bartenders \$17,617 \$15,284 \$15,591 \$16,025 \$18,936 \$21,903 4 35-3021 Combined Food Preparation and Serving Workers, Inc \$18,769 \$15,470 \$16,055 \$17,761 \$20,081 \$23,775 1,6 35-3022 Counter Attendants, Cafeteria, Food Concession, an \$17,005 \$15,270 \$15,556 \$16,045 \$17,407 \$20,159 2 35-3031 Waiters and Waitresses \$17,371 \$15,270 \$15,556 \$16,045 \$17,683 \$22,199 1,8 35-9011 Dining Room and Cafeteria Attendants and Bartender \$16,607 \$15,239 \$15,478 \$15,686 \$16,457	35-2011	Cooks, Fast Food	\$17,791	\$15,382	\$15,835	\$16,897	\$19,087	\$21,030	490		
35-2015 Cooks, Short Order \$19,489 \$16,142 \$17,272 \$19,180 \$22,083 \$24,367 IT 35-2021 Food Preparation Workers \$19,000 \$15,812 \$16,775 \$18,564 \$20,536 \$23,557 5 35-3011 Bartenders \$17,617 \$15,284 \$15,591 \$16,292 \$18,936 \$21,903 4 35-3021 Combined Food Preparation and Serving Workers, Inc \$18,769 \$15,470 \$16,055 \$17,761 \$20,081 \$23,775 1,6 35-3022 Counter Attendants, Cafeteria, Food Concession, an \$17,005 \$15,270 \$15,556 \$16,035 \$17,407 \$20,159 2 35-3031 Waiters and Waitresses \$17,371 \$15,270 \$15,556 \$16,045 \$17,683 \$22,199 1,8 35-3041 Food Servers, Nonrestaurant \$20,312 \$15,368 \$15,799 \$17,602 \$21,690 \$34,426 IT 35-9011 Dining Room and Cafeteria Attendants and Bartender \$16,607 \$15,239 \$15,476 \$16,457 \$18,87	35-2012	Cooks, Institution and Cafeteria	\$29,321	\$19,641	\$23,270	\$28,536	\$34,164	\$39,950	170		
35-2021 Food Preparation Workers \$19,000 \$15,812 \$16,775 \$18,564 \$20,536 \$23,557 5 35-3011 Bartenders \$17,617 \$15,284 \$15,591 \$16,022 \$18,936 \$21,903 4 35-3021 Combined Food Preparation and Serving Workers, Inc \$18,769 \$15,470 \$16,055 \$17,761 \$20,081 \$23,775 1,6 35-3022 Counter Attendants, Cafeteria, Food Concession, an \$17,075 \$15,270 \$15,556 \$16,035 \$17,407 \$20,159 2 35-3031 Waiters and Waitresses \$17,371 \$15,270 \$15,556 \$16,045 \$17,683 \$22,1199 1,8 35-3041 Food Servers, Nonrestaurant \$20,312 \$15,368 \$15,799 \$17,602 \$21,690 \$34,426 In 35-9011 Dining Room and Cafeteria Attendants and Bartender \$16,607 \$15,239 \$15,478 \$15,675 \$18,873 4 35-9021 Dishwashers \$17,081 \$15,323 \$15,660 \$16,484 \$18,722 \$20,566	35-2014	Cooks, Restaurant	\$23,474	\$19,974	\$21,486	\$23,505	\$25,551	\$28,284	650		
35-3011 Bartenders \$17,617 \$15,284 \$15,591 \$16,292 \$18,936 \$21,903 4 35-3021 Combined Food Preparation and Serving Workers, Inc \$18,769 \$15,470 \$16,055 \$17,761 \$20,081 \$23,775 1,6 35-3022 Counter Attendants, Cafeteria, Food Concession, an \$17,005 \$15,270 \$15,556 \$16,035 \$17,407 \$20,159 2 35-3031 Waiters and Waitresses \$17,371 \$15,270 \$15,556 \$16,045 \$17,683 \$22,199 1,8 35-3041 Food Servers, Nonrestaurant \$20,312 \$15,368 \$15,799 \$17,602 \$21,690 \$34,426 In 35-9011 Dining Room and Cafeteria Attendants and Bartender \$16,607 \$15,239 \$15,478 \$15,876 \$16,457 \$18,873 4 35-9021 Dishwashers \$17,391 \$15,324 \$15,691 \$16,484 \$18,722 \$20,566 4 35-9031 Host & Hostess, Restaurant, Lounge & Coffee Shop \$17,088 \$15,312 \$15,660 \$16,346 \$18,836 \$19,898 3 37-000 Building & Groun	35-2015	Cooks, Short Order	\$19,489	\$16,142	\$17,272	\$19,180	\$22,083	\$24,367	NA		
35-3021 Combined Food Preparation and Serving Workers, Inc \$18,769 \$15,470 \$16,055 \$17,761 \$20,081 \$23,775 \$1,60 \$15-3022 Counter Attendants, Cafeteria, Food Concession, an \$17,005 \$15,270 \$15,556 \$16,035 \$17,407 \$20,159 \$2,007 \$15-3031 Waiters and Waitresses \$17,371 \$15,270 \$15,556 \$16,045 \$17,683 \$22,199 \$1,80 \$15-3041 Food Servers, Nonrestaurant \$20,312 \$15,368 \$15,799 \$17,602 \$21,690 \$34,426 \$1,000 \$1	35-2021	Food Preparation Workers	\$19,000	\$15,812	\$16,775	\$18,564	\$20,536	\$23,557	550		
35-3022 Counter Attendants, Cafeteria, Food Concession, an \$17,005 \$15,270 \$15,556 \$16,035 \$17,407 \$20,159 2 35-3031 Waiters and Waitresses \$17,371 \$15,270 \$15,556 \$16,045 \$17,683 \$22,199 1,8 35-3041 Food Servers, Nonrestaurant \$20,312 \$15,368 \$15,799 \$17,602 \$21,690 \$34,426 \$15,901 Dining Room and Cafeteria Attendants and Bartender \$16,607 \$15,239 \$15,478 \$15,876 \$16,457 \$18,873 \$4,59021 Dishwashers \$17,391 \$15,324 \$15,691 \$16,484 \$18,722 \$20,566 \$4,59931 Host & Hostess, Restaurant, Lounge & Coffee Shop \$17,088 \$15,312 \$15,660 \$16,346 \$18,366 \$19,898 \$37-000 Building & Grounds Cleaning & Maintenance Occup. \$22,792 \$15,853 \$17,413 \$20,823 \$26,839 \$32,043 \$3,307-1011 First-Line Supervisors/Managers of Housekeeping an \$34,211 \$24,207 \$27,784 \$32,730 \$40,159 \$46,762 \$1,37-2012 Janitors and Cleaners, Except Maids and Housekeepi \$24,451 \$16,656 \$19,706 \$24,038 \$28,843 \$31,941 \$1,137-2012 Maids and Housekeeping Cleaners \$18,803 \$15,339 \$16,239 \$18,222 \$20,481 \$23,505 \$1,437-3011 Landscaping and Groundskeeping Workers \$24,016 \$16,385 \$18,361 \$22,730 \$29,408 \$33,171 \$5,730000 Personal Care and Service Occupations \$24,616 \$15,891 \$17,555 \$28,060 \$43,910 \$55,966 \$1.	35-3011	Bartenders	\$17,617	\$15,284	\$15,591	\$16,292	\$18,936	\$21,903	490		
35-3031Waiters and Waitresses\$17,371\$15,270\$15,556\$16,045\$17,683\$22,1991,835-3041Food Servers, Nonrestaurant\$20,312\$15,368\$15,799\$17,602\$21,690\$34,426M35-9011Dining Room and Cafeteria Attendants and Bartender\$16,607\$15,239\$15,478\$15,876\$16,457\$18,873435-9021Dishwashers\$17,391\$15,324\$15,691\$16,484\$18,722\$20,566435-9031Host & Hostess, Restaurant, Lounge & Coffee Shop\$17,088\$15,312\$15,660\$16,346\$18,366\$19,898337-0000Building & Grounds Cleaning & Maintenance Occup.\$22,792\$15,853\$17,413\$20,823\$26,839\$32,0433,337-1011First-Line Supervisors/Managers of Housekeeping an\$34,211\$24,207\$27,784\$32,730\$40,159\$46,762137-2012First-Line Supervisors/Managers of Landscaping, La\$39,861\$28,492\$31,656\$36,809\$43,249\$51,99037-2011Janitors and Cleaners, Except Maids and Housekeepi\$24,451\$16,656\$19,706\$24,038\$28,843\$31,9411,137-3012Maids and Housekeeping Cleaners\$18,803\$15,539\$16,239\$18,222\$20,481\$23,5051,437-3019Grounds Maintenance Workers, All Other\$19,754\$15,334\$15,715\$16,350\$18,734\$25,15539-0000Personal Care and Service Occupations\$24,616 <td< td=""><td>35-3021</td><td>Combined Food Preparation and Serving Workers, Inc</td><td>\$18,769</td><td>\$15,470</td><td>\$16,055</td><td>\$17,761</td><td>\$20,081</td><td>\$23,775</td><td>1,610</td></td<>	35-3021	Combined Food Preparation and Serving Workers, Inc	\$18,769	\$15,470	\$16,055	\$17,761	\$20,081	\$23,775	1,610		
35-3041 Food Servers, Nonrestaurant \$20,312 \$15,368 \$15,799 \$17,602 \$21,690 \$34,426 \$35-9011 Dining Room and Cafeteria Attendants and Bartender \$16,607 \$15,239 \$15,478 \$15,876 \$16,457 \$18,873 \$4.35-9021 Dishwashers \$17,391 \$15,324 \$15,691 \$16,484 \$18,722 \$20,566 \$4.35-9031 Host & Hostess, Restaurant, Lounge & Coffee Shop \$17,088 \$15,312 \$15,660 \$16,346 \$18,366 \$19,898 \$3.37-0000 Building & Grounds Cleaning & Maintenance Occup. \$22,792 \$15,853 \$17,413 \$20,823 \$26,839 \$32,043 \$3,337-1011 First-Line Supervisors/Managers of Housekeeping an \$34,211 \$24,207 \$27,784 \$32,730 \$40,159 \$46,762 \$1.37-1012 First-Line Supervisors/Managers of Landscaping, La \$39,861 \$28,492 \$31,656 \$36,809 \$43,249 \$51,990 \$37-2011 Janitors and Cleaners, Except Maids and Housekeepi \$24,451 \$16,656 \$19,706 \$24,038 \$28,843 \$31,941 \$1,137-2012 Maids and Housekeeping Cleaners \$18,803 \$15,539 \$16,239 \$18,222 \$20,481 \$23,505 \$1,4437-3011 Landscaping and Groundskeeping Workers \$24,016 \$16,385 \$18,361 \$22,730 \$29,408 \$33,171 \$37-3019 Grounds Maintenance Workers, All Other \$19,754 \$15,334 \$15,715 \$16,350 \$18,734 \$25,155 \$39-0000 Personal Care and Service Occupations \$24,616 \$15,891 \$17,552 \$20,861 \$28,532 \$37,657 \$1,939-1021 First-Line Super./Manag., Personal Service Workers \$31,791 \$15,832 \$17,535 \$28,060 \$43,910 \$55,966 \$1.550 \$1	35-3022	Counter Attendants, Cafeteria, Food Concession, an	\$17,005	\$15,270	\$15,556	\$16,035	\$17,407	\$20,159	260		
35-9011 Dining Room and Cafeteria Attendants and Bartender \$16,607 \$15,239 \$15,478 \$15,876 \$16,457 \$18,873 4.35-9021 Dishwashers \$17,391 \$15,324 \$15,691 \$16,484 \$18,722 \$20,566 4.35-9031 Host & Hostess, Restaurant, Lounge & Coffee Shop \$17,088 \$15,312 \$15,660 \$16,346 \$18,366 \$19,898 3.37-0000 Building & Grounds Cleaning & Maintenance Occup. \$22,792 \$15,853 \$17,413 \$20,823 \$26,839 \$32,043 3,3 37-1011 First-Line Supervisors/Managers of Housekeeping an \$34,211 \$24,207 \$27,784 \$32,730 \$40,159 \$46,762 1.37-1012 First-Line Supervisors/Managers of Landscaping, La \$39,861 \$28,492 \$31,656 \$36,809 \$43,249 \$51,990 37-2011 Janitors and Cleaners, Except Maids and Housekeepi \$24,451 \$16,656 \$19,706 \$24,038 \$28,843 \$31,941 1,1 37-2012 Maids and Housekeeping Cleaners \$18,803 \$15,539 \$16,239 \$18,222 \$20,481 \$23,505 1,4 37-3011 Landscaping and Groundskeeping Workers \$24,016 \$16,385 \$18,361 \$22,730 \$29,408 \$33,171 5 37-3019 Grounds Maintenance Workers, All Other \$19,754 \$15,334 \$15,715 \$16,350 \$18,734 \$25,155 \$39-0000 Personal Care and Service Occupations \$24,616 \$15,891 \$17,552 \$20,861 \$28,532 \$37,657 1,9 39-1021 First-Line Super./Manag., Personal Service Workers \$31,791 \$15,832 \$17,535 \$28,060 \$43,910 \$55,966 1	35-3031	Waiters and Waitresses	\$17,371	\$15,270	\$15,556	\$16,045	\$17,683	\$22,199	1,880		
35-9021 Dishwashers \$17,391 \$15,324 \$15,691 \$16,484 \$18,722 \$20,566 4.35-9031 Host & Hostess, Restaurant, Lounge & Coffee Shop \$17,088 \$15,312 \$15,660 \$16,346 \$18,366 \$19,898 3.37-0000 Building & Grounds Cleaning & Maintenance Occup. \$22,792 \$15,853 \$17,413 \$20,823 \$26,839 \$32,043 3,337-1011 First-Line Supervisors/Managers of Housekeeping an \$34,211 \$24,207 \$27,784 \$32,730 \$40,159 \$46,762 1.37-1012 First-Line Supervisors/Managers of Landscaping, La \$39,861 \$28,492 \$31,656 \$36,809 \$43,249 \$51,990 37-2011 Janitors and Cleaners, Except Maids and Housekeepi \$24,451 \$16,656 \$19,706 \$24,038 \$28,843 \$31,941 1,1 37-2012 Maids and Housekeeping Cleaners \$18,803 \$15,539 \$16,239 \$18,222 \$20,481 \$23,505 1,4 37-3011 Landscaping and Groundskeeping Workers \$24,016 \$16,385 \$18,361 \$22,730 \$29,408 \$33,171 5.37-3019 Grounds Maintenance Workers, All Other \$19,754 \$15,334 \$15,715 \$16,350 \$18,734 \$25,155 \$39-0000 Personal Care and Service Occupations \$24,616 \$15,891 \$17,552 \$20,861 \$28,532 \$37,657 1,9 39-1021 First-Line Super./Manag., Personal Service Workers \$31,791 \$15,832 \$17,535 \$28,060 \$43,910 \$55,966 1	35-3041	Food Servers, Nonrestaurant	\$20,312	\$15,368	\$15,799	\$17,602	\$21,690	\$34,426	NA		
35-9031 Host & Hostess, Restaurant, Lounge & Coffee Shop 37-0000 Building & Grounds Cleaning & Maintenance Occup. 37-1011 First-Line Supervisors/Managers of Housekeeping an 37-1012 First-Line Supervisors/Managers of Landscaping, La 39,861 \$28,492 \$31,656 \$36,809 \$43,249 \$51,990 \$37-2011 Janitors and Cleaners, Except Maids and Housekeepi \$24,451 \$16,656 \$19,706 \$24,038 \$28,843 \$31,941 \$1,1 \$37-2012 Maids and Housekeeping Cleaners \$18,803 \$15,539 \$16,239 \$18,222 \$20,481 \$23,505 \$1,4 \$37-3011 Landscaping and Groundskeeping Workers \$24,016 \$16,385 \$18,361 \$22,730 \$29,408 \$33,171 \$37-3019 Grounds Maintenance Workers, All Other \$19,754 \$15,334 \$15,715 \$16,350 \$18,734 \$25,155 \$39-0000 Personal Care and Service Occupations \$24,616 \$15,891 \$17,552 \$20,861 \$28,532 \$37,657 \$1,9 \$39-1021 First-Line Super./Manag., Personal Service Workers \$31,791 \$15,832 \$17,535 \$28,060 \$43,910 \$55,966	35-9011	Dining Room and Cafeteria Attendants and Bartender	\$16,607	\$15,239	\$15,478	\$15,876	\$16,457	\$18,873	430		
37-0000Building & Grounds Cleaning & Maintenance Occup.\$22,792\$15,853\$17,413\$20,823\$26,839\$32,0433,337-1011First-Line Supervisors/Managers of Housekeeping an 37-1012\$34,211\$24,207\$27,784\$32,730\$40,159\$46,762137-1012First-Line Supervisors/Managers of Landscaping, La 37-2011\$39,861\$28,492\$31,656\$36,809\$43,249\$51,99037-2011Janitors and Cleaners, Except Maids and Housekeepi\$24,451\$16,656\$19,706\$24,038\$28,843\$31,9411,137-2012Maids and Housekeeping Cleaners\$18,803\$15,539\$16,239\$18,222\$20,481\$23,5051,437-3011Landscaping and Groundskeeping Workers\$24,016\$16,385\$18,361\$22,730\$29,408\$33,171537-3019Grounds Maintenance Workers, All Other\$19,754\$15,334\$15,715\$16,350\$18,734\$25,15539-0000Personal Care and Service Occupations\$24,616\$15,891\$17,552\$20,861\$28,532\$37,6571,939-1021First-Line Super./Manag., Personal Service Workers\$31,791\$15,832\$17,535\$28,060\$43,910\$55,9661	35-9021	Dishwashers	\$17,391	\$15,324	\$15,691	\$16,484	\$18,722	\$20,566	420		
37-1011 First-Line Supervisors/Managers of Housekeeping an 37-1012 \$34,211 \$24,207 \$27,784 \$32,730 \$40,159 \$46,762 1 37-1012 First-Line Supervisors/Managers of Landscaping, La 39,861 \$28,492 \$31,656 \$36,809 \$43,249 \$51,990 37-2011 Janitors and Cleaners, Except Maids and Housekeepi \$24,451 \$16,656 \$19,706 \$24,038 \$28,843 \$31,941 1,1 37-2012 Maids and Housekeeping Cleaners \$18,803 \$15,539 \$16,239 \$18,222 \$20,481 \$23,505 1,4 37-3011 Landscaping and Groundskeeping Workers \$24,016 \$16,385 \$18,361 \$22,730 \$29,408 \$33,171 5 37-3019 Grounds Maintenance Workers, All Other \$19,754 \$15,334 \$15,715 \$16,350 \$18,734 \$25,155 39-0000 Personal Care and Service Occupations \$24,616 \$15,891 \$17,552 \$20,861 \$28,532 \$37,657 1,9 39-1021 First-Line Super./Manag., Personal Service Workers \$31,791 \$15,832 \$17,535 \$28,060 \$43,910 \$55,966 1	35-9031	Host & Hostess, Restaurant, Lounge & Coffee Shop	\$17,088	\$15,312	\$15,660	\$16,346	\$18,366	\$19,898	380		
37-1012First-Line Supervisors/Managers of Landscaping, La\$39,861\$28,492\$31,656\$36,809\$43,249\$51,99037-2011Janitors and Cleaners, Except Maids and Housekeepi\$24,451\$16,656\$19,706\$24,038\$28,843\$31,9411,137-2012Maids and Housekeeping Cleaners\$18,803\$15,539\$16,239\$18,222\$20,481\$23,5051,437-3011Landscaping and Groundskeeping Workers\$24,016\$16,385\$18,361\$22,730\$29,408\$33,171537-3019Grounds Maintenance Workers, All Other\$19,754\$15,334\$15,715\$16,350\$18,734\$25,15539-0000Personal Care and Service Occupations\$24,616\$15,891\$17,552\$20,861\$28,532\$37,6571,939-1021First-Line Super./Manag., Personal Service Workers\$31,791\$15,832\$17,535\$28,060\$43,910\$55,9661	37-0000	Building & Grounds Cleaning & Maintenance Occup.	\$22,792	\$15,853	\$17,413	\$20,823	\$26,839	\$32,043	3,390		
37-2011 Janitors and Cleaners, Except Maids and Housekeepi \$24,451 \$16,656 \$19,706 \$24,038 \$28,843 \$31,941 1,1 37-2012 Maids and Housekeeping Cleaners \$18,803 \$15,539 \$16,239 \$18,222 \$20,481 \$23,505 1,4 37-3011 Landscaping and Groundskeeping Workers \$24,016 \$16,385 \$18,361 \$22,730 \$29,408 \$33,171 5 37-3019 Grounds Maintenance Workers, All Other \$19,754 \$15,334 \$15,715 \$16,350 \$18,734 \$25,155 39-0000 Personal Care and Service Occupations \$24,616 \$15,891 \$17,552 \$20,861 \$28,532 \$37,657 1,9 39-1021 First-Line Super./Manag., Personal Service Workers \$31,791 \$15,832 \$17,535 \$28,060 \$43,910 \$55,966 16	37-1011	First-Line Supervisors/Managers of Housekeeping an	\$34,211	\$24,207	\$27,784	\$32,730	\$40,159	\$46,762	170		
37-2012 Maids and Housekeeping Cleaners \$18,803 \$15,539 \$16,239 \$18,222 \$20,481 \$23,505 1,4 37-3011 Landscaping and Groundskeeping Workers \$24,016 \$16,385 \$18,361 \$22,730 \$29,408 \$33,171 5 37-3019 Grounds Maintenance Workers, All Other \$19,754 \$15,334 \$15,715 \$16,350 \$18,734 \$25,155 39-0000 Personal Care and Service Occupations \$24,616 \$15,891 \$17,552 \$20,861 \$28,532 \$37,657 1,9 39-1021 First-Line Super./Manag., Personal Service Workers \$31,791 \$15,832 \$17,535 \$28,060 \$43,910 \$55,966 16	37-1012	First-Line Supervisors/Managers of Landscaping, La	\$39,861	\$28,492	\$31,656	\$36,809	\$43,249	\$51,990	70		
37-3011 Landscaping and Groundskeeping Workers \$24,016 \$16,385 \$18,361 \$22,730 \$29,408 \$33,171 5 37-3019 Grounds Maintenance Workers, All Other \$19,754 \$15,334 \$15,715 \$16,350 \$18,734 \$25,155 39-0000 Personal Care and Service Occupations \$24,616 \$15,891 \$17,552 \$20,861 \$28,532 \$37,657 1,9 39-1021 First-Line Super./Manag., Personal Service Workers \$31,791 \$15,832 \$17,535 \$28,060 \$43,910 \$55,966 16	37-2011	Janitors and Cleaners, Except Maids and Housekeepi	\$24,451	\$16,656	\$19,706	\$24,038	\$28,843	\$31,941	1,150		
37-3019 Grounds Maintenance Workers, All Other \$19,754 \$15,334 \$15,715 \$16,350 \$18,734 \$25,155 39-0000 Personal Care and Service Occupations \$24,616 \$15,891 \$17,552 \$20,861 \$28,532 \$37,657 1,9 39-1021 First-Line Super./Manag., Personal Service Workers \$31,791 \$15,832 \$17,535 \$28,060 \$43,910 \$55,966 10	37-2012	Maids and Housekeeping Cleaners	\$18,803	\$15,539	\$16,239	\$18,222	\$20,481	\$23,505	1,430		
39-0000 Personal Care and Service Occupations \$24,616 \$15,891 \$17,552 \$20,861 \$28,532 \$37,657 1,9 39-1021 First-Line Super./Manag., Personal Service Workers \$31,791 \$15,832 \$17,535 \$28,060 \$43,910 \$55,966 1	37-3011	Landscaping and Groundskeeping Workers	\$24,016	\$16,385	\$18,361	\$22,730	\$29,408	\$33,171	510		
39-1021 First-Line Super./Manag., Personal Service Workers \$31,791 \$15,832 \$17,535 \$28,060 \$43,910 \$55,966 1	37-3019	Grounds Maintenance Workers, All Other	\$19,754	\$15,334	\$15,715	\$16,350	\$18,734	\$25,155	20		
	39-0000	Personal Care and Service Occupations	\$24,616	\$15,891	\$17,552	\$20,861	\$28,532	\$37,657	1,920		
39-2021 Nonfarm Animal Caretakers \$21,403 \$16,659 \$17,840 \$19,811 \$23,852 \$29,534	39-1021	First-Line Super./Manag., Personal Service Workers	\$31,791	\$15,832	\$17,535	\$28,060	\$43,910	\$55,966	100		
	39-2021	Nonfarm Animal Caretakers	\$21,403	\$16,659	\$17,840	\$19,811	\$23,852	\$29,534	90		
39-3091 Amusement and Recreation Attendants \$24,416 \$16,113 \$17,877 \$25,122 \$30,327 \$32,831 1	39-3091	Amusement and Recreation Attendants	\$24,416	\$16,113	\$17,877	\$25,122	\$30,327	\$32,831	150		
39-5012 Hairdressers, Hairstylists, and Cosmetologists \$30,668 \$20,682 \$22,453 \$25,359 \$40,586 \$51,125	39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$30,668	\$20,682	\$22,453	\$25,359	\$40,586	\$51,125	NA		
39-6011 Baggage Porters and Bellhops \$17,217 \$15,222 \$15,435 \$15,791 \$16,528 \$21,277	39-6011	Baggage Porters and Bellhops	\$17,217	\$15,222	\$15,435	\$15,791	\$16,528	\$21,277	90		
39-6012 Concierges \$24,930 \$20,277 \$22,028 \$24,822 \$28,403 \$31,052	39-6012	Concierges	\$24,930	\$20,277	\$22,028	\$24,822	\$28,403	\$31,052	20		

Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment		
39-6021	Tour Guides and Escorts	\$27,831	\$18,288	\$21,492	\$27,791	\$33,009	\$37,728	120		
39-9011	Child Care Workers	\$25,022	\$16,991	\$19,266	\$24,504	\$28,062	\$32,963	110		
39-9021	Personal and Home Care Aides	\$20,692	\$16,572	\$17,815	\$19,709	\$22,630	\$26,549	450		
39-9031	Fitness Trainers and Aerobics Instructors	\$26,018	\$16,736	\$20,256	\$25,287	\$29,615	\$36,915	80		
39-9032	Recreation Workers	\$21,358	\$15,582	\$16,325	\$17,854	\$19,913	\$32,493	170		
41-0000	Sales and Related Occupations	\$27,168	\$15,466	\$17,008	\$21,509	\$30,588	\$44,512	5,910		
41-1011	First-Line Supervis./Managers of Retail Sales Work	\$42,125	\$23,530	\$29,035	\$36,041	\$47,367	\$68,822	730		
41-1012	First-Line Super./Manag., Non-Retail Sales Workers	\$50,290	\$22,437	\$37,767	\$46,464	\$59,274	\$81,439	80		
41-2011	Cashiers	\$20,296	\$15,383	\$16,024	\$18,810	\$22,793	\$28,308	2,030		
41-2021	Counter and Rental Clerks	\$26,646	\$15,399	\$19,850	\$23,852	\$31,224	\$44,078	140		
41-2022	Parts Salespersons	\$28,483	\$20,392	\$22,289	\$26,156	\$33,753	\$42,861	60		
41-2031	Retail Salespersons	\$22,907	\$15,334	\$15,899	\$19,102	\$25,575	\$34,136	2,000		
41-3011	Advertising Sales Agents	\$34,828	\$16,779	\$24,347	\$29,629	\$46,551	\$57,972	80		
41-3021	Insurance Sales Agents	\$55,933	\$28,027	\$33,524	\$38,470	\$57,585	\$118,393	110		
41-3031	Securities, Commodities, and Financial Services Sa	\$44,550	\$25,803	\$28,391	\$33,910	\$47,244	\$86,030	NA		
41-3041	Travel Agents	\$23,371	\$20,157	\$21,369	\$23,389	\$25,231	\$28,334	20		
41-3099	Sales Representatives, Services, All Other	\$55,220	\$29,265	\$35,983	\$41,556	\$64,707	\$118,132	20		
41-4011	Sales Representatives, Wholesale & Manufacturing	\$37,782	\$20,876	\$25,332	\$29,098	\$39,514	\$67,136	20		
41-4012	Sales Representatives, Wholesale and Manufacturing	\$41,366	\$21,582	\$24,909	\$34,514	\$53,547	\$73,487	330		
41-9022	Real Estate Sales Agents	\$66,885	\$25,538	\$29,838	\$67,473	\$101,090	\$109,370	NA		
43-0000	Office and Administrative Support Occupations	\$28,212	\$16,124	\$19,117	\$25,757	\$34,734	\$43,215	9,680		
43-1011	First-Line Supervisors/Managers of Office and Admi	\$42,469	\$25,614	\$30,733	\$39,278	\$50,194	\$61,542	480		
43-2011	Switchboard Operators, Including Answering Service	\$24,900	\$17,978	\$20,550	\$24,265	\$29,396	\$33,634	60		
43-3011	Bill and Account Collectors	\$32,941	\$24,665	\$28,112	\$32,178	\$38,524	\$43,499	110		
43-3021	Billing and Posting Clerks and Machine Operators	\$30,241	\$17,950	\$22,821	\$28,390	\$35,610	\$44,934	110		
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$34,247	\$19,718	\$26,442	\$33,858	\$41,151	\$48,079	580		
43-3051	Payroll and Timekeeping Clerks	\$32,702	\$22,482	\$27,572	\$33,444	\$38,133	\$41,481	90		
43-3061		\$34,440		\$29,225	\$32,438	\$39,360		NA 20 of 25		

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Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment	
43-3071	Tellers	\$24,886	\$20,588	\$21,760	\$23,562	\$26,850	\$31,769	330	
43-4031	Court, Municipal, and License Clerks	\$31,269	\$25,339	\$27,327	\$30,409	\$34,763	\$37,857	NA	
43-4051	Customer Service Representatives	\$29,440	\$20,840	\$24,085	\$29,157	\$34,608	\$39,153	600	
43-4081	Hotel, Motel, and Resort Desk Clerks	\$19,469	\$15,528	\$16,196	\$19,167	\$21,962	\$24,813	580	
43-4121	Library Assistants, Clerical	NA	NA	NA	NA	NA	NA	90	
43-4131	Loan Interviewers and Clerks	\$31,111	\$21,485	\$24,279	\$31,370	\$37,398	\$41,648	30	
43-4151	Order Clerks	\$26,930	\$18,533	\$22,085	\$26,571	\$31,881	\$36,029	30	
43-4161	Human Resources Assistants, Except Payroll and Tim	\$32,117	\$18,204	\$24,913	\$30,783	\$39,382	\$47,027	110	
43-4171	Receptionists and Information Clerks	\$25,250	\$16,408	\$20,586	\$24,216	\$29,964	\$35,952	440	
43-4181	Reservation and Transportation Ticket Agents and T	\$25,313	\$18,271	\$21,381	\$23,890	\$28,452	\$33,326	50	
43-4199	Information and Record Clerks, All Other	\$32,907	\$23,200	\$27,511	\$31,792	\$37,944	\$43,197	200	
43-5011	Cargo and Freight Agents	\$28,760	\$15,672	\$17,769	\$25,995	\$38,574	\$47,257	20	
43-5031	Police, Fire, and Ambulance Dispatchers	\$38,340	\$26,902	\$31,411	\$36,660	\$45,205	\$54,233	70	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$37,153	\$26,620	\$31,113	\$37,702	\$43,878	\$47,295	90	
43-5041	Meter Readers, Utilities	\$35,123	\$24,983	\$27,357	\$32,841	\$43,863	\$49,710	10	
43-5051	Postal Service Clerks	\$50,950	\$45,426	\$48,181	\$52,526	\$52,536	\$53,672	40	
43-5052	Postal Service Mail Carriers	\$46,681	\$37,946	\$37,960	\$47,372	\$53,669	\$54,702	110	
43-5053	Postal Service Mail Sorters, Processors, and Proce	\$48,831	\$42,651	\$44,507	\$52,525	\$53,102	\$54,623	40	
43-5061	Production, Planning, and Expediting Clerks	\$44,731	\$33,354	\$36,057	\$40,807	\$55,636	\$61,720	NA	
43-5071	Shipping, Receiving, and Traffic Clerks	\$25,273	\$15,541	\$16,224	\$22,447	\$30,643	\$41,083	210	
43-5081	Stock Clerks and Order Fillers	\$22,096	\$15,430	\$15,955	\$18,633	\$24,706	\$36,603	530	
43-6011	Executive Secretaries & Administrative Assistants	\$36,568	\$24,327	\$28,370	\$34,098	\$40,683	\$52,516	720	
43-6012	Legal Secretaries	\$30,167	\$21,799	\$25,781	\$29,671	\$34,756	\$40,265	70	
43-6013	Medical Secretaries	\$28,777	\$21,941	\$24,057	\$28,523	\$33,214	\$36,756	170	
43-6014	Secretaries, Except Legal, Medical, and Executive	\$29,334	\$17,560	\$23,268	\$29,136	\$35,647	\$40,817	750	
43-9011	Computer Operators	\$26,752	\$15,846	\$17,348	\$22,802	\$33,191	\$43,657	NA	
43-9021	Data Entry Keyers	\$24,568	\$17,734	\$19,254	\$21,127	\$26,890	\$38,472	NA	
43-9022	Word Processors and Typists	\$30,181	\$22,449	\$27,501	\$30,768	\$32,839	\$36,347	30	

Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment	
43-9051	Mail Clerks and Mail Machine Operators, Except Pos	\$21,324	\$15,356	\$15,771	\$16,464	\$24,283	\$38,975	40	
43-9199	Office and Administrative Support Workers, Other	\$58,275	\$27,515	\$33,212	\$54,115	\$75,725	\$99,806	30	
45-0000	Farming, Fishing, and Forestry Occupations	\$32,587	\$22,655	\$24,665	\$27,654	\$41,968	\$49,855	20	
47-0000	Construction and Extraction Occupations	\$36,648	\$22,357	\$27,713	\$34,502	\$44,454	\$53,386	2,180	
47-1011	First-Line Supervisors/Managers of Construction Tr	\$49,887	\$34,614	\$40,392	\$49,433	\$57,144	\$67,735	190	
47-2021	Brickmasons and Blockmasons	\$42,656	\$21,830	\$36,240	\$44,703	\$50,605	\$55,695	NA	
47-2022	Stonemasons	\$34,343	\$26,671	\$28,884	\$32,080	\$37,348	\$45,853	50	
47-2031	Carpenters	\$36,914	\$26,586	\$29,645	\$35,596	\$44,069	\$51,271	400	
47-2044	Tile and Marble Setters	\$32,864	\$24,657	\$26,555	\$29,851	\$40,398	\$47,256	NA	
47-2051	Cement Masons and Concrete Finishers	\$41,686	\$20,973	\$27,866	\$36,121	\$43,646	\$50,337	70	
47-2061	Construction Laborers	\$27,581	\$16,490	\$18,704	\$25,419	\$32,567	\$39,217	190	
47-2071	Paving, Surfacing, & Tamping Equipment Operators	\$26,451	\$21,127	\$22,443	\$24,602	\$28,891	\$35,883	30	
47-2073	Operating Engineers and Other Construction Equipme	\$46,760	\$32,554	\$39,013	\$45,762	\$56,634	\$61,823	NA	
47-2081	Drywall and Ceiling Tile Installers	\$35,082	\$25,013	\$29,864	\$33,989	\$38,345	\$48,730	60	
47-2111	Electricians	\$40,860	\$24,851	\$32,165	\$40,093	\$49,245	\$56,656	180	
47-2141	Painters, Construction and Maintenance	\$26,578	\$19,431	\$22,017	\$26,074	\$30,297	\$34,821	200	
47-2152	Plumbers, Pipefitters, and Steamfitters	\$35,438	\$24,524	\$28,321	\$33,365	\$40,862	\$48,388	100	
47-2181	Roofers	\$32,844	\$22,871	\$26,481	\$29,950	\$38,153	\$49,430	80	
47-3012	HelpersCarpenters	\$35,319	\$21,236	\$23,556	\$33,390	\$47,366	\$51,194	30	
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and St	\$23,638	\$16,958	\$19,104	\$24,152	\$28,295	\$30,627	NA	
47-4011	Construction and Building Inspectors	\$47,309	\$35,444	\$39,933	\$44,968	\$53,462	\$62,639	70	
49-0000	Installation, Maintenance, and Repair Occupations	\$38,731	\$20,629	\$25,944	\$35,589	\$49,153	\$61,145	2,370	
49-1011	First-Line Supervisors/Managers of Mechanics, Inst	\$57,344	\$36,894	\$42,769	\$54,472	\$71,068	\$82,710	190	
49-2022	Telecommunications Equipment Installers and Repair	\$57,932	\$48,339	\$54,596	\$59,033	\$63,959	\$66,976	NA	
49-3011	Aircraft Mechanics and Service Technicians	\$43,098	\$30,097	\$36,177	\$44,240	\$50,528	\$55,028	60	
49-3021	Automotive Body and Related Repairers	\$45,592	\$22,033	\$28,265	\$51,044	\$61,366	\$68,339	50	
49-3023	Automotive Service Technicians and Mechanics	\$39,636	\$22,955	\$28,771	\$37,640	\$50,341	\$60,482	240	
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	\$42,856	\$25,931	\$34,245	\$44,807	\$52,261	\$58,056	80	

Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment		
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$46,079	\$33,334	\$36,362	\$44,148	\$57,152	\$60,069	40		
49-3051	Motorboat Mechanics	\$37,840	\$26,766	\$29,989	\$36,690	\$45,507	\$51,972	30		
49-3052	Motorcycle Mechanics	\$31,694	\$19,068	\$24,532	\$28,823	\$33,188	\$61,456	10		
49-3093	Tire Repairers and Changers	\$22,644	\$18,560	\$20,527	\$22,305	\$24,185	\$28,911	NA		
49-9021	Heating, Air Conditioning, and Refrigeration Mecha	\$31,878	\$18,117	\$20,257	\$26,160	\$40,343	\$56,852	NA		
49-9041	Industrial Machinery Mechanics	\$49,284	\$25,390	\$27,482	\$35,993	\$75,788	\$84,489	NA		
49-9042	Maintenance and Repair Workers, General	\$34,339	\$19,720	\$24,304	\$32,607	\$43,748	\$52,304	1,010		
49-9043	Maintenance Workers, Machinery	\$39,139	\$19,918	\$27,124	\$35,656	\$42,095	\$52,176	NA		
49-9051	Electrical Power-Line Installers and Repairers	\$73,217	\$55,913	\$71,134	\$75,792	\$81,620	\$85,241	60		
49-9052	Telecommunications Line Installers and Repairers	\$37,352	\$24,877	\$30,711	\$36,868	\$44,374	\$51,494	70		
49-9091	Coin, Vending, and Amusement Machine Servicers and	\$29,197	\$20,336	\$23,858	\$31,203	\$34,450	\$36,881	20		
49-9098	HelpersInstallation, Maint., & Repair Worers	\$25,635	\$15,928	\$20,553	\$26,446	\$30,844	\$34,137	60		
49-9099	Installation, Maintenance & Repair Workers, Other	\$46,240	\$30,186	\$33,116	\$39,195	\$60,052	\$76,983	20		
51-0000	Production Occupations	\$30,040	\$16,424	\$19,620	\$25,023	\$39,419	\$48,759	1,950		
51-1011	First-Line Supervisors/Managers of Production and	\$48,697	\$27,177	\$31,606	\$48,150	\$61,554	\$72,127	NA		
51-2092	Team Assemblers	\$20,939	\$15,805	\$16,848	\$18,674	\$23,393	\$30,142	260		
51-2099	Assemblers and Fabricators, All Other	\$23,678	\$15,495	\$16,097	\$19,906	\$23,504	\$46,104	10		
51-3011	Bakers	\$25,077	\$17,843	\$20,861	\$24,640	\$30,103	\$32,745	50		
51-3021	Butchers and Meat Cutters	\$28,030	\$15,457	\$16,431	\$20,841	\$40,833	\$46,915	90		
51-3092	Food Batchmakers	\$20,491	\$15,590	\$16,758	\$20,094	\$23,538	\$25,677	40		
51-4041	Machinists	\$40,573	\$27,133	\$32,276	\$42,285	\$49,109	\$52,478	NA		
51-4121	Welders, Cutters, Solderers, and Brazers	\$33,236	\$25,385	\$28,632	\$32,883	\$37,214	\$42,374	50		
51-5022	Prepress Technicians and Workers	\$27,099	\$21,175	\$22,607	\$25,087	\$29,876	\$38,297	NA		
51-5023	Printing Machine Operators	\$32,756	\$19,283	\$28,001	\$32,343	\$37,116	\$40,746	20		
51-6011	Laundry and Dry-Cleaning Workers	\$19,933	\$15,465	\$16,045	\$19,158	\$22,479	\$24,851	230		
51-6031	Sewing Machine Operators	\$20,953	\$15,639	\$17,428	\$21,644	\$23,948	\$25,485	NA		
51-6093	Upholsterers	\$25,738	\$17,345	\$19,500	\$23,828	\$33,089	\$37,390	NA		
51-8021	, 3	\$44,407	\$32,952	\$36,619	\$41,909	\$53,793		10		
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Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates										
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment		
51-8031	Water & Liquid Waste Treatment Plant & System Oper	\$47,086	\$33,727	\$42,032	\$47,388	\$53,785	\$60,547	80		
51-9041	Extruding, Forming, Pressing, and Compacting Machi	\$31,504	\$22,170	\$23,957	\$34,187	\$39,000	\$41,482	NA		
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	\$33,087	\$18,779	\$22,629	\$33,318	\$42,077	\$48,239	40		
51-9071	Jewelers and Precious Stone and Metal Workers	\$29,999	\$23,221	\$26,191	\$29,627	\$33,564	\$38,920	NA		
51-9081	Dental Laboratory Technicians	\$37,244	\$24,922	\$29,761	\$37,006	\$45,006	\$50,918	10		
51-9111	Packaging & Filling Machine Operators & Tenders	\$22,352	\$16,670	\$19,055	\$22,345	\$24,917	\$28,857	NA		
51-9122	Painters, Transportation Equipment	\$43,395	\$32,605	\$34,930	\$39,586	\$52,500	\$60,885	20		
51-9132	Photographic Processing Machine Operators	\$19,255	\$15,872	\$16,893	\$18,585	\$20,625	\$24,431	10		
51-9198	HelpersProduction Workers	\$22,359	\$15,847	\$17,549	\$21,346	\$24,828	\$32,351	50		
53-0000	Transportation and Material Moving Occupations	\$32,595	\$16,529	\$22,421	\$30,950	\$39,192	\$47,934	2,890		
53-1021	First-Line Supervisors/Managers of Helpers, Labore	\$56,882	\$31,284	\$35,519	\$54,332	\$80,241	\$88,536	80		
53-1031	First-Line Supervisors/Managers of Transportation	\$48,549	\$32,211	\$35,922	\$42,574	\$57,999	\$68,534	60		
53-2012	Commercial Pilots	\$73,332	\$52,889	\$68,083	\$76,519	\$83,855	\$91,499	70		
53-3021	Bus Drivers, Transit and Intercity	\$32,156	\$20,268	\$30,455	\$32,961	\$36,037	\$37,907	160		
53-3022	Bus Drivers, School	\$29,251	\$23,088	\$26,567	\$29,469	\$32,281	\$36,215	230		
53-3031	Driver/Sales Workers	\$33,846	\$27,404	\$30,377	\$33,061	\$36,607	\$40,515	160		
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$39,982	\$22,626	\$28,631	\$38,875	\$52,426	\$61,428	310		
53-3033	Truck Drivers, Light or Delivery Services	\$29,623	\$18,949	\$22,824	\$27,903	\$35,979	\$44,392	290		
53-6021	Parking Lot Attendants	\$21,456	\$15,420	\$15,959	\$20,418	\$24,054	\$32,392	60		
53-6031	Service Station Attendants	\$22,787	\$15,936	\$17,923	\$22,080	\$26,557	\$30,912	50		
53-7032	Excavating & Loading Machine & Dragline Operators	\$37,154	\$27,332	\$32,447	\$36,968	\$41,364	\$48,581	NA		
53-7051	Industrial Truck and Tractor Operators	\$31,759	\$20,312	\$25,267	\$31,387	\$39,477	\$44,214	120		
53-7061	Cleaners of Vehicles and Equipment	\$20,078	\$15,796	\$16,872	\$18,880	\$23,237	\$26,604	90		
53-7062	Laborers & Freight, Stock & Material Movers, Hand	\$22,570	\$15,522	\$16,233	\$19,914	\$28,187	\$32,983	430		
53-7064	Packers and Packagers, Hand	\$31,488	\$15,856	\$19,214	\$33,724	\$41,111	\$44,836	490		

The Flagstaff MSA (Metropolitan Statistical Area) consists of all of Coconino County, Arizona.

Data based on 2nd Quarter 2009 reference period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

[&]quot;NA" indicates that information is not available

Flagstaff MSA 2009 Occupational Employment & Annual Wage Estimates									
	Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employ- ment

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Commerce, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2010